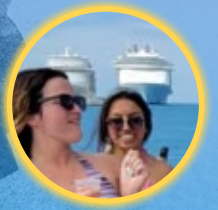


SPRING 2025

ALSO: A Weekend to Remember -
Alumni Cruise ...see page 16



THE GEAR



Brotherhood Retreats

...Xi Delta Hosts a Weekend
of Fun and Friendship

Full story on page 3.

Upcoming Events

Regional Conferences

Info at: thetatau.org/events/

Theta Tau National Convention

July 24, 2025 - July 27, 2025

Make sure to follow our Instagram and LinkedIn pages to stay up to date on our latest events!

Want to see your chapter or alumni events featured in *The Gear*?



Our committee will work with you to create articles about your professional, community, and brotherhood events. This magazine would not be possible without our incredible brothers who submit content.

We love to have contributors of all types: writers, photographers, editors, and more — please email gear@thetatau.org to submit articles or become a part of our team!



Alternative Spring Break: Habitat for Humanity

Theta Tau brothers are invited to join us Spring 2026 as we continue to partner with Habitat for Humanity for our Spring break opportunities.

Brothers from all over the country work together on a site to help build homes for the less fortunate.

For more information or questions, please contact our project leader, Past Grand Regent Brandon Satterwhite, at brandon.satterwhite@thetatau.org



Volunteer!

Theta Tau is seeking volunteers for national committees and officer positions. Volunteering is an impactful way to build your network and develop your own strengths while helping the fraternity as a whole. We have many volunteer opportunities available for a wide range of possible time commitments and interests. Join a committee, advise a team, plan our future. Learn more at: thetatau.org/volunteer/




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THE GEAR OF THETA TAU

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Letter From The Editor

Rah-Rah!

Dear Brothers!

It has been my privilege to oversee the Gear for the last two bienniums as a volunteer, and now as staff. It is my role to read the stories our chapters and alumni submit across the nation. I enjoy reading about the incredible events our chapters host to engage in their communities, and the submissions our alumni send in to stay in touch. In this, I'm not alone - our readers also want to see alumni and chapter updates, big and small.

When I first started as Editor-in-Chief, the Gear had been on a three-year hiatus, and many chapters did not know about the Theta Tau tradition to submit articles or what an article should look like. Across five years, I've read hundreds of chapter submissions, witnessing the quality of submissions significantly improve, and the number of submissions increase. With every edition that we publish, our committee has a better appreciation for our chapters and what they accomplish together. Be proud of the hard work you put in, and share it with us so we can continue to showcase your accomplishments.

In H&T,
Sarah "Red" Mente
Communications Coordinator
Theta Tau Central Office



Here are some interesting statistics from the 2023-2025 Biennium:

Our number of Candidate Chapter submissions tripled!

Two chapters submitted for the first time since chartering/rechartering.

Nine chapters submitted an article on the Chapter Management Tool (CMT) all four semesters of this biennium.

We were able to publish articles from 31 chapters over three editions, including six chapters that have not been published since before the 2017 hiatus.

Thank you to all our chapters who have submitted articles! Please continue to share your stories with us. If you have questions about how to submit articles or updates, send us an email at Gear@thetatau.org



Xi Delta Hosts Their Second Brotherhood Retreat

A Weekend of Fun and Friendship

By Jennifer Valerie Miller, George Mason University (Xi Delta, '25)

This past April, Xi Delta chapter at George Mason University (GMU) hosted its second Brotherhood Retreat—a weekend dedicated to strengthening bonds and creating lasting memories. Joining us for this weekend was Kappa Gamma chapter from Virginia Commonwealth University (VCU), making the retreat a true celebration of brotherhood within the Atlantic Region.

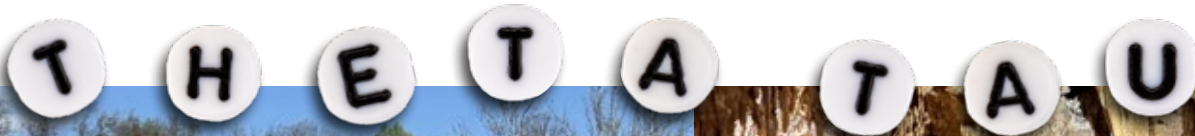
The retreat was packed with fun activities. We kicked off the weekend by watching the entire Hunger Games movie collection because one of the brothers had never seen it! It wasn't all about movies, though. We got messy with tie-dye and bleach-dye t-shirt projects, including dying a pair of Theta Tau letters to show off during our fall rush week! Since we're all besties now, we made a TON of friendship bracelets with some cool color choices including Theta Tau colors, big/little family colors, and other fun themes!

No Xi Delta retreat is complete without an adventure, and this semester the brothers took a trip to Luray Caverns. The formations and breathtaking views of the caverns left everyone in awe. The excursion was both educational and a great way to experience the local area together.

While the retreat was filled with exciting activities, it also provided plenty of opportunities for relaxation and bonding. Our accommodations featured a luxurious hot tub and a cozy fire pit setup, perfect for unwinding after a day full of fun. With a few talented chefs in the kitchen, attendees enjoyed delicious home-cooked meals that brought everyone together around the table.

Sam Heuer ('23), a recent graduate of Xi Delta, reflected on the experience, stating, "It was my first time camping with my chapter, and I'll never forget the memories made around the fire and chilling in the hot tub with the brothers of Kappa Gamma chapter. It made me feel so welcomed and included in the chapter that, even though I was graduating that semester, I decided to start a scholarship to continue supporting the chapter after I left it to encourage more Brothers to become more active."

A special shoutout goes to our special events chair whose incredible planning skills made the weekend a success. From relaxing activities to adventurous outings, we strive to make sure there is something for everyone, making this retreat one of the most enjoyable Theta Tau experiences yet. And all under budget! Here's to many more adventures ahead!



Annual Brotherhood Camping Retreat!

By Emily Dang, Boston University (Psi Delta, '25)

Every fall semester, Psi Delta chapter eagerly embarks on a retreat to reconnect with one another after a long summer, and this year's trip was no exception! We journeyed to Mohawk Trail State Forest in Charlemont, Massachusetts, a scenic three-hour drive west of Boston. Upon arrival, 40 brothers quickly set to work hauling food, firewood, sleeping bags, tents, and personal belongings from the cars to the campsite.



Psi Delta chapter retreat at Mohawk Trail State Forest.



Brothers cooking or chilling by the fire.

With every trip to the woods, creating a fire is the most difficult challenge by far. Although we had plenty of wood, no one had an ax with them. In true engineering spirit, we improvised and after much trial and error, we were able to ignite the fire. When our supply of tinder ran low, some brothers even sacrificed their old class notes to keep the flames alive! Who needs those notes anyways...

With the fire blazing, it was time to get the food ready! We split into two groups: half of us focused on cooking, while the rest set up tents. The feast included a variety of options— hot dogs, pasta, cup ramen, and the highlight of the night, an 8-pound cake. By coincidence, the annual retreat fell on our regent's 22nd birthday, so we surprised him with the cake, singing "Happy Birthday" around the campfire. It was truly a magical 22nd birthday for him. Afterwards, it did not take long for the entire cake to disappear completely.

Throughout the retreat, brothers bonded through cooking food, setting up tents, telling campfire stories, or brushing their teeth together in a cramped washroom. The annual retreat is a cherished tradition for the Psi Delta chapter, and we look forward to welcoming even more brothers next year for another unforgettable night of camping!

Learning From Alumni Engagement

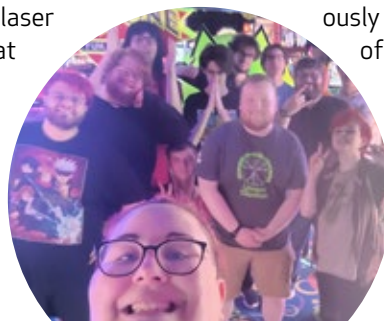
By Nick Kaminski, Lawrence Technological University (Xi Beta, '26)

Keeping alumni engaged with the active chapter is a key focus that all chapters should hold close to their hearts. Similarly, recruitment should be a top priority, as chapters are able to have larger events with greater attendance. This semester during our university's recruitment period, Xi Beta opted to hold an alumni question and answer panel as a professional development event. Towards the end of the event, the alumni stressed the importance of holding fun events during recruitment periods. It's no secret that Xi Beta is a small chapter, so we ran an experiment to see if our most popular brotherhood event last semester would translate as a successful rush event. The event that got brothers the most excited: laser tag.

Last semester Xi Beta hosted an open laser tag event at a nearby arcade. We found that our local Zap Zone held routine special discounts each week, allowing us to take a large group of people for a reasonable price and still have a phenomenal evening. As our most successful event

of the Spring 2024 semester, it seemed fitting to rerun it for recruitment in Fall. Now that the event has passed, we have concluded that although the event did not reach the heights of the semester prior, it is worth returning to in the future. Many students and alumni made an effort to come out to the event again, showing it is still a valuable event to our chapter despite the low potential new member turnout. We feel that with stronger marketing and outreach to close friends we will be able to connect more students with the chapter's core value of brotherhood through a common interest in laser tag.

If there's something other chapters can learn from this, it's to listen to your alumni. Our alumni have continuously informed us that networking is a critical part of the modern world. How does one get their name, or organization in this case, out there? Host and attend events that interest you, and get to know people both like and unlike yourself.



Rebuilding Alumni Relations for a Stronger Future

By Malia Fairbanks, Clemson University (Lambda Gamma, '24)

Theta Tau is about more than building friendships during college years, but forging a network of lifelong brothers. It is emphasized from early on that the bonds you create will last a lifetime. For Lambda Gamma chapter, brotherhood is extremely important to us, including maintaining strong bonds past graduation with our alumni. These relationships serve as invaluable resources both professionally and personally. Over the years, we have lost touch with some of our alumni and we wanted to rebuild our connections. The chapter is actively working to strengthen these connections and ensure that the sense of brotherhood remains alive long after members leave campus.

We have recently established an Alumni Board as one strategy to renew these relationships. This board acts as a group of advisors for the chapter, providing guidance on chapter operations, leadership development, and long-term strategic planning. Alumni have the opportunity to offer advice and share their experiences, ensuring that we stay connected to our roots while adapting as our chapter continues to grow. The goal of the Alumni Board is to serve as a voice for alumni and we hope that it will become an integral part of our chapter.

Lambda Gamma chapter also hosts events designed to bring alumni back and foster connections. Our annual Alumni Weekend usually involves a tailgate and open



Two members of our alumni board, from left to right, Kendall Stoutenburg ('20) and Thomas Buchmann ('22), along with alumnus Sean Goggins ('22) at initiation. Photo taken by Malia Fairbanks ('22).

chapter. After receiving feedback from our alumni, we decided to add an additional event. This year, our chapter planned a professional networking dinner aimed at connecting alumni with current members for career advice, mentorship, and professional opportunities. Although our dinner had to be canceled due to Hurricane Helene, we are hoping to include this in our yearly tradition.

Beyond events, we stay connected with alumni through GroupMe, a LinkedIn group, and regular newsletters. These platforms help our alumni stay informed about chapter activities, upcoming events, and new developments. We hope through these channels we can maintain strong ties with the chapter and our alumni. Rebuilding and maintaining relationships with our alumni has been a key focus of our chapter in the past year and we strive to continue these initiatives. Our alumni are not only a part of our past but also a crucial part of our chapter's future.

Annual Rho Beta Alumni Cookout

By Jocelyn Mary Boots, Ohio University (Rho Beta, '23)

Homecoming is a cherished weekend at every college, but at Ohio University, it holds a special meaning. It's a time when Bobcats of all generations come together, connecting our alumni with our student members. For the brothers of the Rho Beta chapter, the annual homecoming cookout is more than just a reunion; it's a heartfelt tradition that connects the past and present in a way that no other event can.

The active members fired up the grills, awaiting alumni travelling from all over, excited to reconnect with their brothers over hotdogs, hamburgers, and memories. Between bites, stories are shared about their time in the fraternity and the lessons they've taken into their professional lives. It's a chance for alumni to witness how the fraternity has evolved, but more than that, it's an opportunity to foster new connections, some of which have even led to job opportunities for brothers after graduation.



Rho Beta attendees of the 2024 Alumni Homecoming Cookout. Photo by Brock Baltzell.

This tradition deepens the bond between all members of the Rho Beta chapter, reminding everyone that brotherhood is a lifelong commitment. The cookout is not only a celebration of long-lasting friendships but also a testament to the power of networking within the fraternity. It's about more than just reminiscing about college days; it's about building a future together, knowing that the support and camaraderie of Theta Tau will always be there, no matter where life takes you.

Successful Recruitment Amidst Hurricane Francine

By Koios Shepard-Davis, Tulane University (Nu Epsilon, '25)

Each semester, our brothers spend over 15 hours in a single week actively getting to know potential new members of Theta Tau. Our chapter's goal is to make recruitment a positive and beneficial experience for all attendees, regardless of whether or not they join Theta Tau.

Leading our efforts this academic year is our recruitment director, Marisa Ricci ('26), a biomedical engineering major in her third year here at Tulane. At Nu Epsilon Chapter, we like to say that the recruitment director becomes "Regent for a week" during our heaviest week of recruitment. In this role, Marisa is responsible for planning and conducting events for prospective members to learn about our chapter and foster connections with our brothers.

This year, Marisa faced an especially difficult challenge as the Nu Epsilon chapter encountered an unexpected hurdle: a recruitment week interrupted by a hurricane.

After an emergency meeting and several late-night texts, our regent-for-the-week determined various contingency plans to allow recruitment to continue as smoothly as possible given the circumstances.

Despite initial worries about people being unable to attend the new dates, recruitment was a tremendous success, with 57 interested students and 73 brothers in attendance altogether. From crafting dog toys for a local rescue to formal interview prep and resume feedback, students made the most out of every event.

Design night is by far the attendees' favorite event, featuring a collaborative engineering challenge created by our recruitment director. This semester, the challenge was to create a ball-launching device to hit a target and score points. While there are "bragging rights" for the highest-scoring group, all participants enjoy showcasing their creativity and teamwork throughout the night.

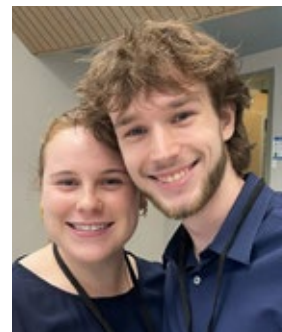
Another standout event was the resume and interview workshop, led by our professional development chair, senior



Our website chair, Miriam Lerner ('22).

engineering physics major Maya Lorenzo ('25). This event not only gave interested students a sample of our professional development focus, but also served as an opportunity for brothers to learn more about their backgrounds, further fostering new connections.

Regardless of preparation and experience, interviews can remain nerve wracking for everyone involved. To encourage all participants to feel at ease, Maya brought her dog, Mickey, to the night's event. Mickey was a soothing sight to uneasy minds of interested students and brothers alike and overall a recruitment superstar.



Photos by Samantha Knox ('25)

After a thrilling yet demanding week, we celebrated our new recruits with food and festivities. We are excited to welcome these brilliant individuals into our fraternity, where they will gain friendships, further their professional skills, and learn to embrace service throughout their academic and professional careers.

Although our chapter at Tulane has faced no major setbacks from the recent tropical cyclones, we understand that this is a fortunate position to be in. The Nu Epsilon chapter extends our deepest sympathies to all brothers, their families, and communities affected by the hurricanes this season. Our thoughts are with those facing the challenges brought by these natural disasters.



Our professional development chair, Maya Lorenzo ('25).

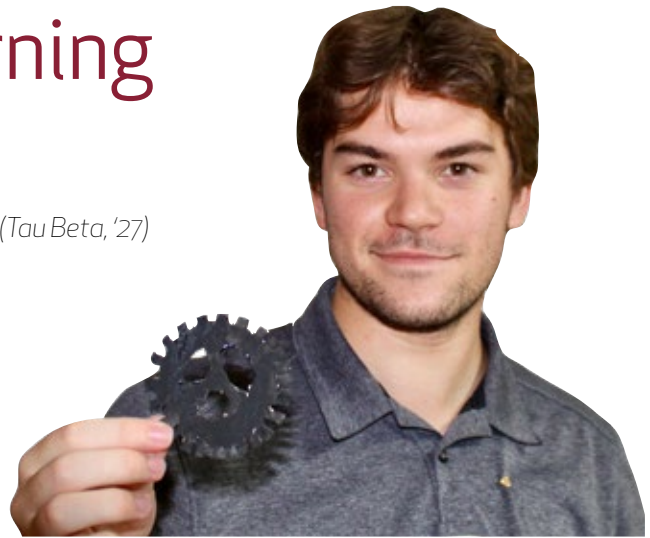
The Gears Keep Turning and So Do We

By Emma Kristen Stammeyer, Southern Methodist University (Tau Beta, '27)

Faced with a circular piece of balsa wood and an E-Xacto knife, Tau Beta's Potential New Members (PNMs) are tasked with one thing during Gear Night: carve out a gear such that the number of teeth corresponds with the size of the member class and the number of spokes corresponds to the year. Although a seemingly simple task, it is not without its unique engineering challenges. There is plenty of planning to be done to fit 20+ teeth into a small circle and of course, the decision of whether to begin by carving the spokes or the teeth.

There is a reason, of course, that we chose a gear for this activity. Not only is it a symbol of Theta Tau, and heavily featured on our crest, it represents two major values we want all our brothers to understand: teamwork and persistence. Any organization worth its salt consists of dedicated members and leaders whose ultimate goal is the betterment of that organization. Just as a machine can't work unless all its gears turn together, Theta Tau can't function without the continued work of its members.

Further, challenges inevitably arise when running any organization. If our fraternity is to persist, so must we. Just as it takes some practice to figure out the right pressure to use when cutting into balsa wood, it takes experimentation and effort to figure out what works best for each chapter and the fraternity as a whole. Failure is inevitable, but continuing to press forward despite it is a critical skill we want our brothers to possess.



PNM Tanner Wilson ('26) holding up his gear.
Photo by Caroline Corbin.

Eventually, after trial and error, and a healthy amount of input from brothers and fellow PNMs, the gears are forged and so too is a new appreciation for the brotherhood Theta Tau provides. To us, it is not enough to merely say that our brothers can rely on each other or that our brothers are constantly working to keep Tau Beta Chapter up and running. Gear Night provides a tangible example of the persistence and teamwork we want all our brothers to value and uphold.

Pledgeship is not intended to be a path that is walked alone and it is not designed to always be easy. It requires the work of PNMs and brothers alike. Each gear relies upon the next to do its work; so must we rely upon each other to ensure the Chapter continues to function. After initiation, PNMs are re-gifted their gear to remind them of just that: gears keep turning and so do we.





Attending my first Founders' Day Event.

What is Brotherhood?

To me it is priceless, and has no other meaning. I feel that brotherhood is a way of life and the key to success.

By Robert Coogle,
University of Nevada,
Las Vegas (Theta Zeta, '25)

I served in the military for 20 years and have tons of connections that mean a lot to me because lives depended on it. I will never forget all the people I've met, even though we have gone on to bigger and better things, I am who I am today because of them. I know I can always be a part of their lives through all the memories we created. Some will flow back into my lane, and some won't, but I would suit up again to protect and serve right next to them.

Now how does this pertain to the fraternity, you ask? Well let's rewind time a bit and I'll explain as we go.

On June 30, 2020, I retired after 20 years of service in the United States Marine Corps. It was the best day of my life up to that point; I was finally free to make my own decisions and relax in life. I could grow my hair out, sleep in, and not be on a tight schedule. I would miss all of my brothers and sisters who served with me, but it was time to start another path of my journey.

Fast forward to a few months after retirement, I finished my online degree in Computer Science and transferred to University of Nevada Las Vegas (UNLV). This was the end of the Covid shutdown and things started to reopen, including college campuses. I was all on my own trying to figure out the campus and all the tricky things that go with being a new student. I was in my first or second semester of classes and I had just finished a class for that day. As I walked out of my classroom, I headed to



Being inducted during Spaghetti Night!

Freedom Way – hard to miss because it's right in front of the classrooms.

Freedom Way is where students go for table displays and free speech demonstrations. This is open to students and the public to talk about groups, fraternities, religion, and other things. I came down the stairs and met Titus, the chapter Regent. He introduced himself and told me what Theta Tau was about. Before he could finish explaining, I knew I wanted to join.

All the brothers I have met, the experiences and memories I've made, can't be fully expressed in words. I've met brothers from across the US, alumni, and some of our national leadership.

My dreams are to teach, mentor, train and learn. Even as we go our separate ways, I'm excited to continue to teach and learn from my brothers.

I will always subscribe to "Once a Marine, Always a Marine". As I approach graduation, reflecting on this new brotherhood I have gained, now, I also live by the statement "Once a Brother, Always a Brother". Let's build this future together, one gear at a time.

Brothers demonstrating the right-hand rule of vector directions.



Record-Breaking Rush Season

Focused on Campus-Wide Professional Development and Community

By Michael Martin Haughney, University of Illinois (Kappa, '21)

Kappa Chapter is celebrating a record-breaking rush cycle with 446 registered rushees as the chapter continues to grow in size and professional impact in the University of Illinois engineering community. Spread across 10 events highlighting the professional, social, and philanthropic ideals of the chapter, a rush of this size required the cooperation of all brothers – united on creating a welcoming environment for every interested student.

“Something I wanted to do this rush specifically is give rushes something to walk away with regardless of their rush outcome,” said Rush Chair Hana Lee ('25), a senior studying mechanical engineering. A central goal was to emulate the professional mentorship experience available to potential new members during Rush to demonstrate the growth rushes can expect as brothers in Theta Tau.

For instance, the interview workshop attracted over 260 students, equipping them not only for their first-round interview but also providing professional headshots and one-on-one interview reviews from an upperclassman that is valuable beyond the rush process.

A novel idea for the semester was the coffee chat event, where rushes invited back for closed-round events were paired with a brother to meet for a resume review and discuss any professional or Theta Tau-related questions. “It gives rushes and brothers an opportunity to get to know each other in a more organic setting,” said Lee, who emphasized the importance of one-on-one interactions in developing relationships during rush.

With 19 potential new members welcomed to the fraternity this semester, the chapter is excited to further our campus-presence through their development and engagement. Having created such a positive rush experience for a large number of students, Lee can be proud of the positive impact she made on all participants.



Kappa Chapter brothers building connections.



High Spirits and High Scores:

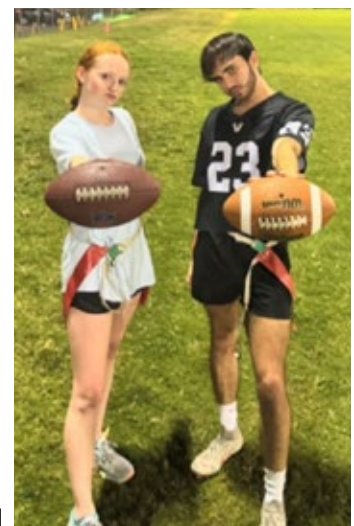
THETA TAU'S IOTA DELTA CHAPTER TRIUMPH *By Sadie Tavares, Vanderbilt University (Iota Delta, '26)*

As the Vanderbilt football season reaches its peak, the intramural football league at Vanderbilt is also in full swing, with the Iota Delta chapter of Theta Tau making waves. Our university made history this October in a whirlwind game against Alabama, and the brothers of Iota Delta Chapter brought this enthusiasm with us onto the intramural field. We have united to conquer the competitive flag football league at our school, organized by our very own brother Audrey Hardtke ('26).

Not only have we excelled on the field, but the game has also brought us closer together. Even if we aren't playing, we come to form a spirited student section, cheering on our fellow brothers with enthusiasm. Monday night flag football has become a highlight of our week, creating bonds that extend beyond the game.

In a testament to our commitment, we close our books for a few hours to hang out with each other, embracing the camaraderie and the thrill of the game. We have established a tradition of getting tacos before each match at a local taco shop, fueling up and socializing before heading to support our brothers. This cherished ritual has been extended to the PNM's, ensuring that the camaraderie and spirit of Monday night football are shared by all.

The football field has become more than just a place to play; it is where our brotherhood thrives, friendships are strengthened, and memories are made. It starts our week off on a high note, reinforcing the bonds we share. Monday night football will forever be a beloved tradition in our chapter, a testament to our unity, enthusiasm, and the enduring spirit of Theta Tau at Vanderbilt. The football field will always be a place where our chapter comes together, a symbol of the strength and unity that defines us, the brothers of Theta Tau.



Brother Isabella Atwood ('26) and Brother John Henry Campbell ('25) pose for a picture after winning a game. Photo by Brother Cecilia Fielding ('26).

Nu Gamma's New Friends

By Gabe Blodgett, Binghamton University (Nu Gamma, '23)

Since we were established back in 2004, Nu Gamma chapter has been very active within the Binghamton community. For students, we host professional development events like resume review, and budgeting workshops. For the younger generation of aspiring engineers, we set up tables for Community Day. And for charity, every year we raise money for Toys for Tots. Overall we are very proud of our presence within the local community. During the spring semester of 2024, we decided to add another group to the list of people we support: our furry friends at the cat shelter!

Our first event at the cat shelter was organized with a fellow on-campus group, Paws and Effect. 14 brothers woke up early Saturday, March 23rd and carpoled to Project Paw, a non-profit, no-kill cat shelter in Binghamton, NY. The shelter is made up of 10 or so large cages/ play areas where cats have been distributed based on size and temperament. Between these enclosures is a large center area in which the cats can roam and play with one another. Once everyone arrived, they were split into groups and sent off into fur-filled playpens. For the better part of the morning, our brothers swept, wiped, mopped, scrubbed, and dusted the living room-sized cat enclosures. As they cleaned, the cats began to acclimate themselves to their new friends and began to climb, play, and network with the hard-at-work brothers.



Nu Gamma volunteers at Project Paw cat shelter during Community Day. Photo taken by Jennifer Lin Top.

Once the different groups finished cleaning their respective cages, the brothers and other volunteers settled in the center play area to hang out with the cats before heading out for the day. Although their Theta Tau sweatshirts were covered in hair, and their noses were running, every brother left the shelter feeling fulfilled and with at least a dozen new cat pictures on their phone. Needless to say, Nu Gamma chapter had certainly made some new friends! And what type of friend would we be if we never came back to say hi? Fast forward to Fall semester of 24 and there they are, back at the shelter helping out their newly made feline friends!

As the Nu Gamma brothers dive back into their furry volunteer adventures, we are not just cleaning; we are building a whole community of cat-loving engineers! With every swipe of the broom and belly rub for our feline friends, they're proving that teamwork makes the dream work—even if that dream is just a cat nap on a sunny windowsill.

Theta Tau Parent's Weekend

By Emily Meredith Roper, University of Arkansas (Upsilon, '22)

As the enticing scent of hot dogs and hamburgers drifts throughout the chapter house, the members of Upsilon Chapter eagerly await kickoff time for the big Tennessee vs Arkansas game. However, this is not the only event they are excited about. Soon, the members' parents will be arriving at the house to participate in the inaugural Parents' Weekend Tailgate.

Outside, there are cornhole games and tables set up for mingling and eating, while inside the game is being streamed on television. As the parents begin to arrive, members forgo the game, a large feat for Hogs fans, and greet the guests. Members now get the unique opportunity to show their parents around their home away from home. As parents get settled in, it is obvious that this event is not just for the benefit of the members but also for the parents.

They get the opportunity to see the place where their child spends so much time and meet the people they call brothers.

As a college student, it is often difficult to balance social life with family life and this event allowed members to do both. As the food is passed around, parents laugh and joke with their children and fellow parents, as they bond over the nail-biter of a game.



Hannah Born ('26) and her family.



A Lasting Tradition:

POTLUCKS THROUGHOUT THE YEARS

By Lillian Mabel Marsh Mangan, University at Buffalo (Mu Gamma, '27)



Benjamin Belotser ('27) and James Caporuscio ('26) show off their Lasagna. Photo by Carlos Pedraza ('26).



Havish Chandiwala ('27) and Jack Schlee ('27) put the finishing touches on their Mac and Cheese. Photo taken by Alicia Tow ('26).

Every semester, Mu Gamma Chapter at The University at Buffalo hosts a multicultural potluck. The idea of the potluck emerged out of our efforts to highlight the diversity and inclusivity of our chapter. Brothers and Potential New Members all participate, and everyone is encouraged to use the potluck as an opportunity to build stronger bonds and learn more about each other's backgrounds.

Groups are usually formed of 4-6 brothers and PNMs, who choose a dish to make from one of the group member's cultures. Dishes are selected by the PNMs, and in the past have ranged from anything from Buffalo Chicken Dip to Mango Lassi. The dishes made have a personal or cultural connection, and it is an excellent opportunity to learn how to cook something new, and a way to get to know others better in a unique way. Often, the event starts as a potluck, and ends up evolving into other activities. We've watched the Buffalo Bills play Sunday Night Football, started a spontaneous karaoke night, and even worked together on schoolwork during the event.

When asked about their favorite Theta Tau event, the majority of brothers will talk about past potlucks. "The potluck is a beautiful way for us to be more involved with the PNMs," stated Prema Mavuleti (Mu Gamma, '27). "We get to learn more about their cultures, and what makes them unique". This is more than a potluck, it's an event that is central to our chapter, and a tradition that we look forward to continuing annually.



A group of brothers after a successful potluck. Photo taken by Isabella Nguyen ('25).



Brady Gresham ('26) and family.



Mason Franklin ('27) and family.



Kailey Anderson ('26) and her family.

The event ended with parents and members happier than ever. Not only did they each get to spend quality time with friends and family, but the Hogs also won a hard-earned victory.



Abigail David ('27) and her family.



All photos for this article were taken by Ella Roper (22).



Xi Chapter members who attended the summit and hiked till the top! Photo captured with a self timer.

Leadership Summit takes Xi Chapter To New Heights

By Ria Chugh, University of Wisconsin-Madison (Xi, '26)

On Sunday morning, our chapter's members and leadership chairs embarked on a hike to Devil's Lake, as part of our Leadership Summit. Along the way, we formed randomized groups and held productive discussions focused on goal setting, member retention, and fostering open, honest conversations about new initiatives for our chapter. Semester goals were established across various areas, and the experience not only strengthened our brotherhood bonds but also empowered our members as we reached the summit together! As part of the Leadership Summit, groups discussed leadership tactics and identified areas for improvement. Open discussions emphasized the importance of our approach, passion, and drive toward fostering a strong fraternal bond. Members candidly addressed challenges within the fraternity, and open conversations were encouraged to strengthen our chapter and enhance our shared vision for growth.



Sami Breault ('26) (Regent) and Katie Mangus ('25) (Vice Regent) by Devils Lake captured by Liza Robinson ('26)

The ChompSaw: The Child-Safe Cardboard Saw

By Steven Kabath, Old Dominion University (Upsilon Beta, '20)

The ChompSaw, a revolutionary new child-safe tool designed specifically for cutting cardboard, has taken the maker community by storm. This device, originally called the “Inventable,” has been making waves in the world of crafting and design.

The journey began in 2022 when Kausi Raman and Max Liechty, graduate students at the University of Pennsylvania, embarked on a mission to create a safe and accessible power tool for young inventors. Inspired by the potential of cardboard as a versatile and sustainable material, they envisioned a device that enables children to bring their creative ideas to life without the risks associated with traditional power tools.

After extensive research and development, their team introduced the ChompSaw to the world through a successful Kickstarter campaign. The tool quickly gained popularity due to its unique design and safety features. It features a rotating cutting head that efficiently slices through cardboard without the need for blades, significantly reducing the risk of injury. Raman even demonstrated how it is safe for those with long hair, should it get caught in the machine's cutting head.

The ChompSaw's impact extends beyond its innovative design and catchy name. It has opened up new possibilities for cardboard crafting, inspiring makers of all ages to create intricate and imaginative projects. From building forts and cardboard furniture to designing elaborate sculptures and models, the ChompSaw is quickly becoming an essential tool for unleashing creativity and introducing young children to the maker world. Even more importantly, the ChompSaw allows for a convenient and efficient way to cut and repurpose cardboard, encouraging sustainable practices and reducing waste.



The ChompSaw was even featured in the popular show Shark Tank in season 16, episode 5. They received offers from Mark Cuban, Kevin O'Leary, and Barbara Corcoran. During Cuban's offer, Lori Greiner offered to split his deal, with a total \$250,000 investment at a shared 15% stake in the company, which was accepted as the final deal.

The emergence of the ChompSaw will likely be a game-changer in the world of cardboard crafting. Its accessible design, and safe features have captured the hearts of makers and designers alike. As it continues to gain popularity, it has the potential to inspire a new generation of creators and promote sustainable practices.



Inertia



Now Recruiting Volunteers for the 2025-2027 Biennium!

Theta Tau is largely run by passionate volunteers all over the country. Volunteering is an impactful way to build your network, develop your own skills, and shape the future of engineering. If you're an alumnus or graduating this spring, Theta Tau encourages you to apply for volunteer national-officer and other roles. Find more info and the application at thetatau.org/volunteer/!

Volunteer types:

- **Executive Council Member** - provide strategic direction and oversight for the fraternity.
- **National Operations Manager** - oversee a branch.
- **Chapter Support Director or Assistant** - work 1:1 with chapters, or candidate chapters and interest groups.
- **National Support Director or Coordinator** - lead projects and initiatives to support fraternity operations and further our mission.
- **Committee Volunteer** - collaborate with a Coordinator, Director, or Council member on a variety of projects and operations.

Time commitments range from 5-40 hours per month. Find a role that fits your schedule!

While Coordinator and above-level positions are only available to alumni, students are welcome to volunteer on any of our 14 open committees! Check out a list and descriptions at: thetatau.org/alumni/national-committees/

Contact volunteer@thetatau.org with questions or for specific information.

We look forward to having you on our team!

// The opportunity to give back to the fraternity that has given me so much and ensure that future generations of aspiring engineers have access to that same community drives me to serve. It's the best decision any member can make. //

Jean-Marc Cassier,
Council Delegate,
Executive Council

// Being a national volunteer allows one to work with passionate people who want to make a positive difference in people's lives while providing opportunities to experience new places, (leadership, communication, and creation styles), and cultures. //

Bradford Webb,
Service Director,
National Support

// This is a unique opportunity to expand impact to a national scale and hone soft skills in a space among life long friends. //

Justin Klingenberger,
Professional Development
Director, National Support



Volunteer Web Page



National Committees





THETA TAU PROFESSIONAL ENGINEERING FRATERNITY

REGISTRATION IS NOW OPEN



Theta Tau National Convention
Milwaukee, WI
July 24-27, 2025





Theta Tau Alumni Cruise: A Weekend to Remember

By Jon Vincent, University of Alabama (Mu, '16)

This fall, 25 brothers and their guests set sail for an unforgettable three-day adventure on the high seas, marking the return of a cherished annual tradition. Alumni from across the country came together for a weekend of camaraderie, reconnection, and celebration. After a pause in such gatherings due to COVID, this cruise carried an extra layer of meaning, reminding everyone of the power of community and the joy of reunion.

A Weekend of Adventures

The cruise offered something for everyone, with opportunities both on and off the ship to create lasting memories. When the ship docked in the Bahamas, the group embraced the chance to explore. With sunny beaches and turquoise waters as a backdrop, brothers split into smaller groups to snorkel among vibrant marine life, shop for unique local treasures, and simply relax while soaking up the warm Caribbean sun. Some brothers even took the opportunity to stop for local conch, savoring the flavors of the Bahamas together. In one memorable moment, Mu and Zeta Gamma alumni delighted fellow brothers with a spirited singing competition of “Dixie Land Delight” in a tricked-out taxi, creating a shared experience filled with laughter.

For those who chose to stay aboard, the ship’s amenities provided no shortage of entertainment and relaxation. Brothers bonded over lively dinners, shared laughs during trivia competitions, and showed off their vocal talents in karaoke events. The fun didn’t stop there—one brother even had a “wedding” during a comedy show, adding a playful twist to the weekend’s festivities.

Making New Memories

What truly set this cruise apart was the diversity of attendees. The group included recent graduates as well as brothers who graduated more than 25 years ago, creating a unique opportunity for cross-generational connection. Conversations flowed easily as stories were exchanged and bonds were strengthened. Additionally, brothers were delighted to find other fellow chapter members in attendance, adding a special layer of joy to the weekend.



Before disembarking, the group gathered for a “family photo” to commemorate the weekend. The photo captured more than smiling faces; it symbolized the shared pride and sense of belonging that defines the Theta Tau family.

The cruise fun extended beyond the official trip, with some brothers spending time in Miami, exploring the city’s vibrant culture and nightlife. A small group even completed an escape room in record time.

Looking Ahead

The alumni cruise was more than just a getaway; it was a chance to reconnect, forge new friendships, and celebrate the enduring bonds of Theta Tau. Events like these remind us that no matter where life takes us, the Theta Tau community is always a home we can return to.

Given the success of this inaugural post-COVID alumni cruise, plans are already underway for another adventure in 2025. Whether you were part of this year’s group or are eager to join for the first time, we’d love to have you on board for what promises to be another unforgettable experience.

Here’s to more adventures, more memories, and an even bigger turnout in 2025. We can’t wait to see you on deck! To express your interest or secure a spot on the signup list, email Jon Vincent at Jon.vincent@thetatau.org.



SPRING 2025

The Gear of Theta Tau

When Cultures Converge: **APPRECIATION VS APPROPRIATION**

By Jean-Marc Cassier, Virginia Polytechnic Institute (Psi Gamma '19) and Raven Smith, Virginia Commonwealth University (Kappa Gamma '18)

Weddings—a wonderful time of celebration—are increasingly the epicenter of culture clashes. Interracial, international, and intercultural relationships, on the one hand, offer a wealth of opportunities for embracing new traditions and perpetuate offensive stereotyping on the other. It is often a daunting environment to navigate.

One such environment presented itself when I attended the wedding of my best friend, a first-generation Indian American, and her husband, a culturally typical American guy. To celebrate their marriage, they chose to fuse their cultures, bringing elements from both of their traditional backgrounds. While embracing the shorter duration of a Western wedding, much of the ceremony itself was based on Hindu rituals. As such, guests were given the option to dress their best in formal Indian attire if they so desired. Despite the option she provided, I was still a little concerned that I might be appropriating her culture as a white person.

This dilemma is familiar to many, and highlights the seemingly thin line between cultural appreciation and cultural appropriation. While they may sometimes look similar, appreciation demonstrates respect and care for a culture or cultural signifier by engaging with its relevant history, context, and values. Appropriation, alternatively, takes elements from a culture and misuses or misrepresents them without the input of people from that culture and often against their wishes.

The impacts of cultural appropriation, though not always obvious on an individual level, are by no means harmless. Particularly for underrepresented cultures within a local or national community, insufficient understanding and appropriation of their culture can often lead to the spread of misinformation and stereotyping of its people. Appropriation of cultural aesthetics such as fashion, music, and art additionally leads to resources being diverted from the people who created it in favor of those who the dominant culture would rather see represent it.

While the harm is not always quantifiable, it is nevertheless there. It is unfortunate, then, that the distinction between appreciation and appropriation is rarely black and white.

When trying to discern one from the other, consider the following:

- **Do I understand the significance of this element within its native culture?** (e.g. religious, historical, or other meaning)
- **Do I engage with this culture in any other context?**
- **Does my engagement pose any harm or risk to the reputation or people of this culture?**

Reaching out to others, especially to those a part of the culture in question, can also help you gain additional perspectives, insight, or knowledge you may not have.

Since I was a little concerned about offending not just my friend, but her extended family, I decided to give her a quick text to see what her preference was in the situation. Was this note for Indian friends and family in the States who maybe didn't have the traditional Indian garb? Or, on the flip side, was this maybe her way of stating her preference that, regardless of race or background, she wanted her friends to show up and embrace her culture and the environment she was trying to create with her wedding. Her response:

"This is the perfect occasion to wear a kurta!!
Go for it!!"

So I did...and I had a blast.

The opportunity to engage in a new culture or tradition can be both exciting and enlightening, but it should always be done with care and respect. Much like a wedding, you may need an invitation to be sure you are welcome. If you aren't, then it's simply bad manners to crash the party.



Investing in Future Engineers: 2023-2024 Scholarship Recipients

The Theta Tau Educational Foundation (TTEF) continues to demonstrate its dedication to fostering excellence in engineering education through our annual scholarship program. We are proud to award scholarships to twenty-four outstanding student members who demonstrate exceptional academic achievement, leadership, and commitment to the values of Theta Tau.

2023-2024 Scholarship Recipients:

George P. Kalv, Gamma Beta '47 Scholarship



Matthew Haid
University of Virginia



Julia Kendall
University of Alabama

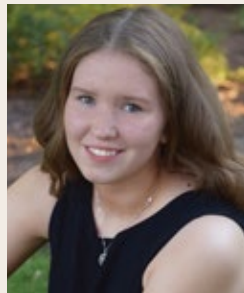


Madison Clark
University of Cincinnati

Iota Beta Scholarship



Charles Ellis
Miami University



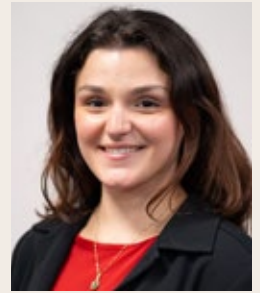
Audrey Dizdar
University of Arkansas



Ananshia Ananth
James Madison University



Tyler Crispell, Michigan
Technological University



Leah Kidder
University of Michigan

Simon Ramo, Lambda '33 Scholarship



Arianna Richards
Florida State University

JB Ladd, Zeta '49 Scholarship



Evan Bickel
Rutgers University



Dawson Dwyer
University of Kansas

Our scholarship recipients represent fifteen universities across the nation, each embodying the spirit of innovation and professional development that defines our fraternity. We are particularly pleased to note the diverse range of engineering disciplines represented among this year's recipients— reflecting the evolving landscape of engineering education.

Robert L. Miller, Omicron '41 Scholarship



Kailen Christian
Florida State University



Mirina Enderlin
University of Arizona

William S. Johnson, Rho '42 Scholarship



Adam Davis
NC State University

Jeremy Chan, Tau Gamma '08 Scholarship



Landon Ethredge
Clemson University



Timothy Wilson
Clemson University



Molly Durnas
University of Florida



Evanne Terry
University of Alabama

Theta Tau Education Foundation Scholarship



Emika Hammond
Boston University

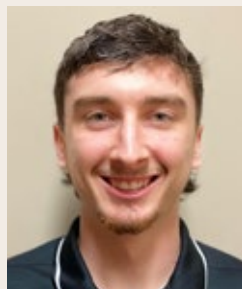


Andy Ostavitz
Ohio State University

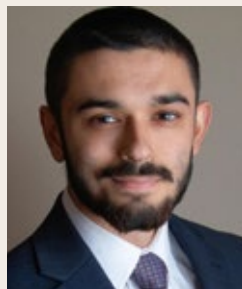
Beta Chapter Scholarships



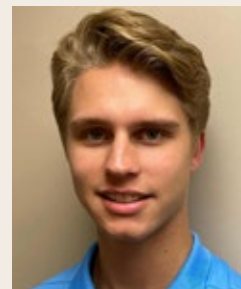
Alex Stockman, Michigan
Technological University



Josh Gould, Michigan
Technological University



Eddie White, Michigan
Technological University



Mikey Puchalski, Michigan
Technological University

Building Tomorrow's Leaders: Our Community of Donors

Every gift to the Theta Tau Educational Foundation represents more than just a donation – it's an investment in the next generation of engineering leaders. Our donors, from recent graduates to established professionals, share a commitment to fostering excellence in engineering education and leadership development. Their generosity has helped award over \$150,000 in scholarships, support innovative professional development programs, and create a lasting impact in the lives of Theta Tau members. We are proud to recognize the following individuals who have demonstrated their dedication to our mission through their annual support.

FOUNDERS LEVEL

Joseph Boelter (Epsilon Beta '65)

HAMMER AND TONGS LEVEL

David Nuelle (Xi '00)

Michael Livingston (Gamma Beta '92)

Lillian & Wellington Chan (Friend of Theta Tau)

GEAR LEVEL

Fred Irons (Sigma '56)

Sean Walsh (Gamma Beta '76)

Arthur Partin (Tau '84)

Steven Schellin (Xi '64)

Allison Pollard (Tau Beta '05)

Jonathan Kazmierczyk (Gamma Beta '06)

Philip Hulbert (Chi Beta '91)

Justin Chan (Friend of Theta Tau)

Gus Vratsinas (Upsilon '67)

Gregory Ferguson (Gamma Beta '95)

Jessica Van Looveren (Friend of Theta Tau)

Alan Driscoll (Phi '58)

JACQUEMINOT LEVEL

Warren Stock (Tau Gamma)

Dave Stevanovski (Xi Beta '88)

Kurt Gerveler (Omicron '91)

Katie Griffin (Xi '02)

Edward Kern (Mu Beta '74)

John Buchanan (Rho '64)

William Hooper (Theta '71)

James Womble (Upsilon '66)

Robert Bibb (Zeta '70)

Timothy Swaty (Eta Beta '74)

Robert Sparrow (Sigma '52)

Pamela Patterson (Kappa Beta '97)

Jeffrey Schmitt (Alpha '68)

Gordon Schmitt (Lambda '67)

Kenneth Gaines (Friend of Theta Tau)

Saul Manzano (Chi '21)

PEARL LEVEL

G. Richard Newell (Omicron '76)

Henri Guyader (Chi '63)

Carl Darling (Alpha '66)

Ronald Kissell (Sigma '64)

Marvin Hammer (Eta Beta '63)

Mark Wisneski (Upsilon Beta '00)

Thomas Irwin (Beta '63)

Stephen Kane (Epsilon Beta '67)

Steven Brewer (Nu Gamma '04)

Dan Hollinger (Friend of Theta Tau)

Michael Stewart (Phi '67)

Larry Gray (Phi '70)

William Weber (Xi '68)

George Parrino (Xi '99)

Robert Filler (Kappa Gamma '08)

James Pittman (Kappa Beta '75)

John Bradshaw (Sigma '67)

William Liike (Omicron '55)

Alex Lewis (Friend of Theta Tau)



Additional Donors can be found on our website at thetataufoundation.org/donorwall

2024 IMPACT

*Record-Breaking Year: Theta Tau Educational Foundation
Doubles Support from 2023 thanks to Generous Alumni!*

Through the generous support of our alumni and donors, the Theta Tau Educational Foundation expanded our reach and doubled our financial impact, touching more lives than ever before in our mission to foster engineering leadership and academic excellence.

1

Outstanding
Student Member
Recognition

10

Academic
All Star
MVABs

24

Scholarship
Recipients

\$40,400

Total Financial Impact

36

Leadership
Academy
Sponsorships

72

Individuals
Recognized

*Please donate to the
Theta Tau Foundation
so that we can continue
to make an impact!*



Did you know?

The Theta Tau Educational Foundation (TTEF) has been quietly powering the future of engineering leadership since 1998. While many know about Theta Tau's rich fraternal history, the Foundation's story and impact might surprise you.

INDEPENDENT MISSION, SHARED VALUES

Did you know that TTEF is completely independent from Theta Tau Fraternity?

As a separate 501(c)(3) organization, we focus specifically on advancing academic excellence, leadership development, and professional growth. While we work closely with the fraternity, our foundation operates independently and is funded entirely through generous donations from alumni and supporters who believe in developing the next generation of engineering leaders.

A LEGACY OF NAMED FUNDS

The Foundation manages ten distinct named funds, each with its own inspiring story. Our first permanent fund, the George P. Kalv Fund, was established in 2004. Since then, we've added funds honoring influential brothers and chapters. Each fund represents a lasting commitment to engineering education and leadership development.

GROWING IMPACT THROUGH INNOVATION

The Foundation continues to expand its reach in exciting ways:

- Awarded over \$150,000 in financial aid since inception
- Distributed \$40,440 in awards in 2024
- Recognized 72 brothers through various programs in 2024
- Launched our first professional development webinar series in 2024
- Engaged nearly 100 members through virtual professional development programs

THE GARNET CLUB: YOUNG ALUMNI MAKING A DIFFERENCE

Did you know we have a special recognition program for recent graduates? The Garnet Club celebrates young alumni who pledge \$500 within five years of graduation. These forward-thinking brothers demonstrate that giving back starts early, helping ensure sustainable support for future generations.



Just one brother with a desire to develop future leaders can...

Discovering the Theta Tau Education Foundation



EVERY DOLLAR MAKES A DIFFERENCE

Your support directly impacts students and young professionals:

- Funds merit-based scholarships
- Supports leadership development programming
- Enables professional development opportunities
- Recognizes academic excellence through our Academic All-Stars program

LOOKING FORWARD

As we continue growing, we're expanding our virtual professional development offerings, increasing scholarship opportunities, and enhancing leadership programs. Every contribution helps build this future, whether through onetime gifts, recurring donations, planned giving, or corporate matching.

Want to learn more or get involved?

To discover how you can help shape the future of engineering leadership, visit: thetataufoundation.org or email: board@thetataufoundation.org

*The Theta Tau Educational Foundation
serves the academic and leadership goals
of student and alumni members of
Theta Tau Professional Engineering Fraternity
through scholarships, leadership development,
and professional growth opportunities.*



Make a Lasting Difference



The following list represents brothers whose passing has been reported to the Central Office since the last edition of this publication. If you are aware of a brother who has recently passed, please reach out so that we may represent them and report it in the next issue.

In Memoriam

	Badge	Graduation Year
Beta		
Bruce Bartter	853	1979
Kenneth Kueny	617	1950
David Sleeman	629	1950
Gamma		
Robert Prescott Jr.	918	1961
Edward Francis Ziolkowski	743	1953
Epsilon		
Charles Herbert Scott	762	1955
Zeta		
Benny Anderson	587	1957
Omicron		
Vernon Reding	751	1969
Pi		
Robert Rives Humphris	445	1952
Marshall Owens Jr.	697	1965
Rho		
John Freeman	551	1957
Nicholas Klemm Jr.	369	1949
Sigma		
Steven Markman	621	1970
Tau		
Leon Mangano	620	1960
Ira Nemeroff	523	1953

	Badge	Graduation Year
Upsilon		
Ross Mayfield	510	1961
Phi		
Carl Brown Jr.	332	1962
Chi		
Robert Owen Morin	539	1958
Omega		
Joseph Keith Carriere	444	1957
Gary Hansen	525	1962
Carl William Tilus	328	1951
Delta Beta		
Harry Lee Carrell	221	1952
Theodore Anthony Schuler	272	1957
Epsilon Beta		
Richard Lynch	20	1953
Mu Beta		
Dan Phelka	CC	1968
Tau Beta		
Tina Ann Parrish	90	1996
Omega Gamma		
Corey Calabrese	1	2010

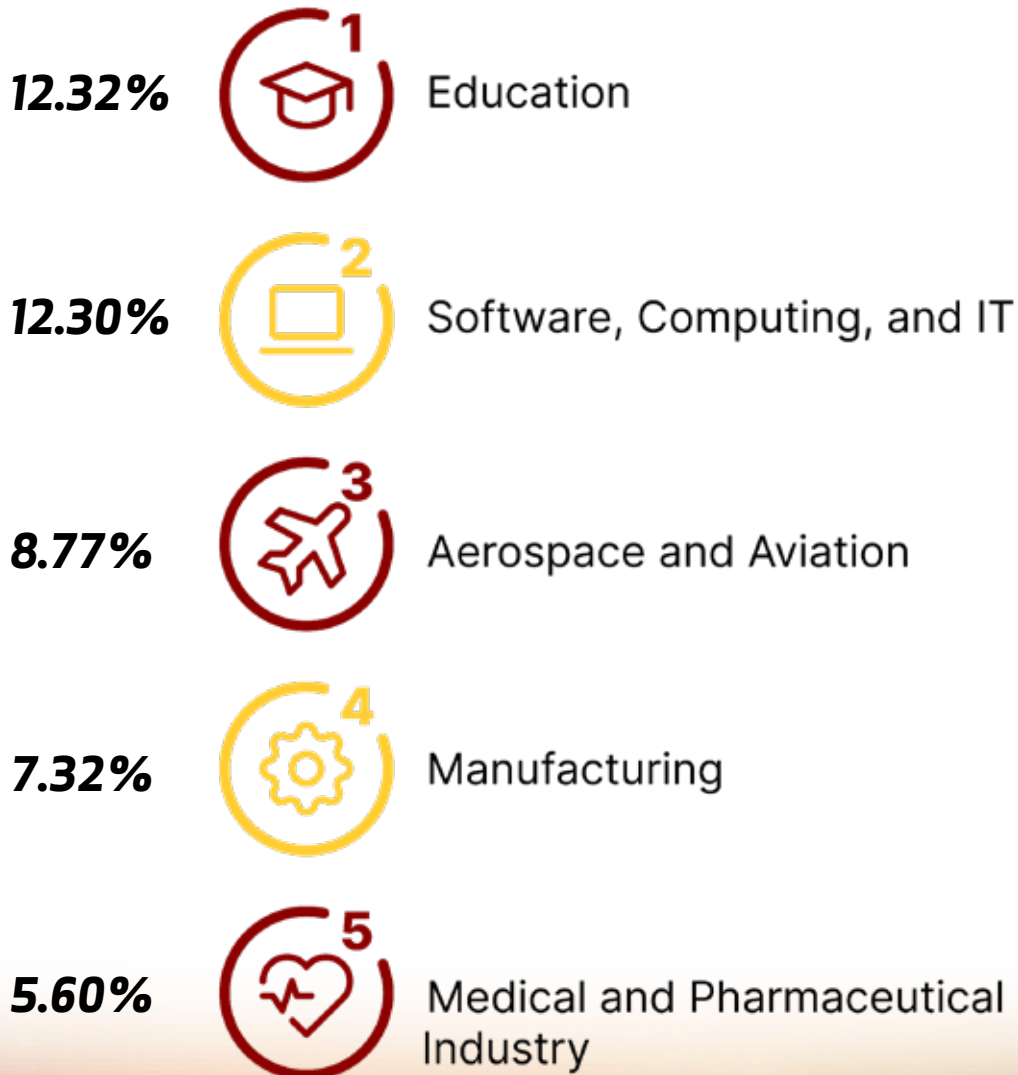


Daniel "Dan" E. Phelka of Goodyear, Arizona, passed away February 2, 2024. Dan was a founding member of the Mu Beta Chapter at General Motors Institute. Mu Beta Chapter was formed from the Phi Epsilon Colony at General Motors Institute.

O BROTHER, WHERE ART THOU?

Whether still in school as students or out in the “real world” as alumni, our brothers are off doing great things in their careers. As we continue to grow our national LinkedIn group, we decided to take a look at just where everyone has ended up. From that data, we found that the top 5 paths our brothers are taking. Whether pursuing degrees or teaching the next generation, education is the number one path of our brothers with 451 people still in this space. Coming in at number two are the 450 brothers in our networking in Software, Computing and Information Technology supporting the next generation of software products. At number three, we have 321 brothers enabling aircrafts to fly in the aerospace and aviation industry. At number four, we have 268 working in the manufacturing industry aiding the creation of products for consumers. And at number five, we have 205 brothers in the medical and pharmaceutical industry working to keep people healthy.

Naturally, this may not be the most representative of the fraternity at large since not everyone is part of our group – so join us on LinkedIn to help make this more accurate of where our brothers are!





Jon Vincent

Alumni Programs Director
University of Alabama (Mu, '16)
Chemical Engineering

Advice from...



Q: Why should alumni consider volunteering for Theta Tau?

A: I've enjoyed getting to know people across the country and see people develop, within both the volunteer corps and the chapters. I have also enjoyed visiting campuses as it's helped me feel a bit younger even as I approach 10 years since graduation. It's been a real blessing to help coach and develop students as they build their chapters into something even better.

Q: What is one of your favorite memories related to Theta Tau?

A: One of my favorite Theta Tau memories is attending the wedding of my chapter regent—one of my best friends. Beyond witnessing a beautiful ceremony and celebrating a significant milestone in my friend's life, it was a night that truly encapsulated the sense of community that Theta Tau fosters. Seeing so many brothers come together to celebrate one of our own highlighted the lifelong connections we build through this organization. It wasn't just the wedding itself, but also the shared stories and collective joy of being surrounded by the people we knew.

Q: What aspects of the engineering field do you enjoy the most?

A: While traditional engineering work is no longer a standard part of my job responsibilities, I've enjoyed being creative to solve real problems and working together to create better solutions that make a real impact on the world.

Q: What's your favorite way to spend your free time?

A: One of my favorite ways to spend my free time is hiking. It allows me to connect with nature, stay active, and enjoy the beauty of the outdoors. I've been fortunate to visit 19 national parks so far, each offering its own unique landscapes and experiences. My favorite in the U.S. is Mount Rainier, especially the Skyline Trail. Outside the U.S., hiking El Chaltén in Patagonia has been a highlight—it was an unforgettable experience with views straight from a postcard. Here's hoping to explore even more into the future!

Q: What are some benefits students and alumni could gain from the national fraternity?

A: During my time as a Regional Director, I would often hear from students that they wanted more alumni involvement but didn't feel there was much interest. Now, as Alumni Programs Director, I often hear that alumni want to stay connected but don't know how.

My words of advice would be...

TO STUDENTS:

- 1. Keep alumni in the loop.** Share what's happening in your chapter through newsletters or updates. Highlight achievements, events, or goals—it might spark alumni interest. If you need help getting a newsletter started, reach out to your RD or me for guidance.
- 2. Make your needs clear and let alumni know how they can create a positive impact.** If you're asking for support—like mentorship for interviews or help attending a leadership academy—explain why it matters and follow up with updates. For example, if someone helps with interviews, let them know if their advice led to a job offer or share photos from events they supported.
- 3. Think beyond your chapter's alumni.** Alumni often relocate after graduating, and connecting with them might require outreach beyond your chapter's network. If interested, we can help you connect with interested alumni.

TO ALUMNI:

- 1. Use the alumni network to help your job hunt.** Leverage Theta Tau connections during your job search. LinkedIn is a great tool—search "Theta Tau" with filters for companies or industries you're targeting. You'll likely find fellow alumni eager to help.
- 2. Join (or start) a local alumni association.** With over 40,000 living alumni worldwide, there's a huge opportunity to build meaningful friendships and connections in your city. Whether you're seeking professional advice or simply a sense of community, these groups are a fantastic resource.
- 3. Attend regional or national events.** Participating in Leadership Academy, National Convention, regional conferences, or other Theta Tau gatherings is a great way to reconnect with the organization and meet both alumni and students. These events are a fantastic opportunity to network and stay engaged.

Social Media Spotlight

@umdtetatau



Iowa Valley **Habitat for Humanity** appreciative of University of Iowa's Theta Tau Professional Engineering Fraternity volunteer efforts last Fall.

-  www.facebook.com/thetatau
-  [@theta_tau](https://www.instagram.com/theta_tau)
-  www.linkedin.com/company/thetatau



@thetatauatvcu

Observations



Theta Tau Central Office

Theta Tau Professional Engineering Fraternity

2131 W. Republic Road, #528

Springfield, MO 65807

ADDRESS SERVICE REQUESTED

Theta Tau Career Fair!



JOIN US IN MILWAUKEE FOR THIS PROFESSIONAL DEVELOPMENT EVENT INCLUDING ETIQUETTE LUNCHEON AND BREAKOUT SESSIONS - REGISTER TODAY AT THETATAU.ORG/CONVENTION

Theta Tau National Convention Milwaukee, Wisconsin July 24-27, 2025

