

FALL 2023

ALSO: Heating Homes and Warming Hearts... see page 10



THE GEAR

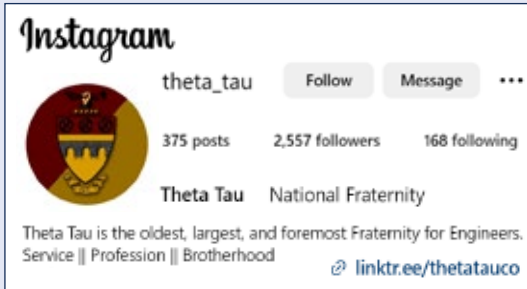


Celebrating Success

2023 Convention

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Leadership Academy updates are coming soon. Make sure to follow our Instagram and LinkedIn pages to stay up to date on our latest events!



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Anyone can submit to be published.

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Alumni...

Alumni are encouraged to update their contact information with the Central Office. This will ensure that you receive your printed copy of *The Gear* as well as communications from your chapter. If you know a brother who has not received their *Gear*, direct them to thetatau.org/update.

Volunteer!

Theta Tau is seeking volunteers for national committees and officer positions. Volunteering is an impactful way to build your network and develop your own strengths while helping the fraternity as a whole. We have greatly expanded volunteer opportunities recently for a wide range of possible time commitments and interests. **Join a committee, advise a team, plan our future.**

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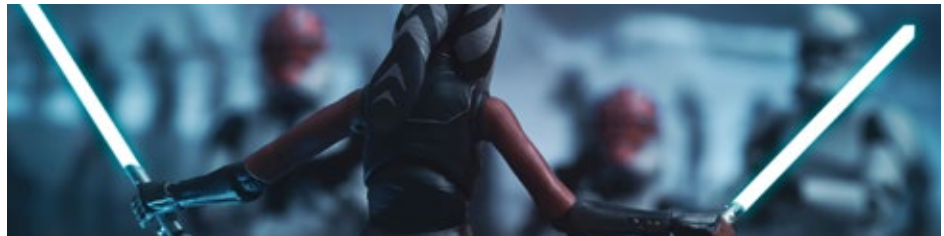
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Brother and Pi!

By Elizabeth Hsieh ('24), Akhil Deo ('25), and Sangmin Woo ('24),
Johns Hopkins University, Theta Delta

The Theta Delta Chapter at Johns Hopkins University, recently held its annual "Pi Day" celebration on March 14th. During Pi Day, campus participants interacted with Theta Tau brothers in a unique and fun way. Beyond the fun and excitement of the event, Pi Day highlights one of Theta Tau's essential pillars - brotherhood. This year's event was a huge success as the chapter raised funds from the JHU community in exchange for the opportunity to pie members of the fraternity in the face with plates of both whipped cream and shaving cream. The event provided a rare opportunity for students to let loose and have fun while raising money for the community and bonding with members of our chapter. This, in turn, helped to foster a sense of belonging and a shared identity among our members.

The concept of brotherhood is central to Theta Tau's mission and values. We strive to create a solid and supportive community built on mutual respect, trust, and a shared passion for engineering. Pi Day is just one of the many events we organize to strengthen the bond between our members.

In addition, Theta Tau also encourages its members to engage in community service and philanthropic activities. This helps members to develop a sense of responsibility and commitment to the community and to use their engineering skills to make a positive impact in the world. Brotherhood, in this sense, extends beyond just the boundaries of the fraternity and into the wider community. As a result, the fundraising aspect of Pi Day serves to increase our bond with our campus and local community.



A happy brother after raising money and getting pied. Photographed by Kyllie Furukawa.

By organizing events that bring members together and foster a sense of community, we create a supportive and collaborative environment that enables our members to achieve their goals and positively impact the world. It's no wonder that Theta Tau has become the foremost fraternity for engineers, and its commitment to brotherhood is a key reason why.



Theta Delta's brother Omar Khan enjoying the event post-pieing. Photographed by Kyllie Furukawa.



A BeReal image taken by Kyllie Furukawa after participating in the pie fundraiser.

First Multicultural Potluck

By Valerie Nguyen, George Mason University (Xi Delta '24)

Celebrating our cultures and experiences is an essential aspect of forming a stronger brotherhood bond with each other at the Xi Delta Chapter. George Mason University's diverse campus gives us amazing opportunities to interact with various students from around the world who bring influences from other countries, beliefs, religions, or other backgrounds. The chapter's Diversity, Equity, and Inclusion Committee hosted its first multicultural potluck where we welcomed our potential new members (PNMs) and brothers to share their cultures through food, clothing, music, and stories. Each person had the opportunity to talk about where they came from, whether it was a different location or background, that the others may not have been exposed to previously.

Understanding that everyone can't be everywhere or meet everyone, we hold events like our multicultural potluck to gain a better understanding of our distinct backgrounds that makes us each unique and strengthens our chapter.



Members of Xi Delta at their multicultural potluck. Photo by John Larkin

Brothers and PNMs alike were encouraged to spend time forming deeper connections while enjoying great food from cultures around the world. By the end, some of us found something in common with people we'd never met; others learned something new about people they've known for months or years. Everyone walked away from the event with a new-found respect for what it means to be a member of a group with an amazing array of brothers sharing their perspective, colored by their individual culture and history.

Family House Baking

By Gillian Rose Emahizer, University of Pittsburgh (Nu Delta '26)

Nu Delta Chapter's new member education program offers many new and exciting events for its PNMs. The opportunity to meet new people and engage in community service with the support of others inspired me to join Theta Tau. Still, when I stepped off the bus to volunteer at a place called Family House, I wasn't quite sure what to expect. Two of the chapter brothers - Connor and Callum - welcomed me outside, and we entered the building together.

Family House offers rooms to the families of patients at a lower rate than traditional hotel rooms in Pittsburgh. Walking in, we found a community room with a grand piano and plenty of seating for people to enjoy. The whiteboard on the wall was adorned with our chapter name - a small but heartwarming gesture that showed our service was appreciated before we even arrived. We continued on to the kitchen, where our volunteering would take place. After all, the event is called Family House Baking! We had eggs, sugar, flour, lemons, and baking powder - everything needed to bake sweet treats for the residents of Family House.

Being typical engineers, we naturally took a systematic approach to making our lemon cookies. Connor zested the lemons, I measured out the ingredients, and Callum mixed everything together. Eventually another brother,

Kaelyn, arrived and helped with measuring out the cookie dough onto the cookie sheets.

Originally we were all worried that there wouldn't be enough dough due to the recipe making 48 cookies, but we ended up with over 70! We still are not sure exactly how that happened, but the efficiency was impressive. In any case, we placed them in the oven, and the smell of lemon soon filled the kitchen - delicious and refreshing! Fresh out of the oven, we stacked them onto a plate and placed them in the community room for anyone to enjoy.

I'm very glad to have had my first Theta Tau volunteering experience at Family House. I look forward to getting to know the brothers better while making an impact on others in the community for many semesters to come!



PNM Gigi and Brothers Kaelyn, Callum, and Connor (left to right) pose with the fruits of the labor, a tray of lemon cookies, made with love for the residents of Family House. Timer Selfie by: Kaelyn Schrader.

Balance of the Bright Mind

By Briana Garrido, Texas A&M (Xi Gamma '25)

Given the demands of school, work, and our personal lives, finding a healthy and productive balance is a priority for our brothers. As engineers, a huge part of our lives revolves around our success in education and profession. This creates stress, which often becomes counterproductive to our goals by using up energy that could be better spent elsewhere. It also makes it more difficult to focus on what we need to do to be successful. Theta Tau as an organization works to promote balance throughout college to better prepare students for their career in engineering.

For most engineering students, getting good grades and preparing for employment are top priorities. However, if we place too much emphasis on this, we become isolated and closed off from social contact. As a chapter, Xi Gamma organizes many brotherhood events with the goal of stress relief in mind. Whether this is ice skating, rock climbing, or a picnic in the park, the goal is to simply spend time with our brothers and take a break from our school work.

On the other hand, if school falls lower on the priority list, grades start to slip. The Xi Gamma Chapter is very aware of the time consuming nature of engineering studies, and we do our best to integrate the different elements of college life to aid in a healthy and productive lifestyle. Many of our brotherhood events focus on merging social activities with our school studies. Around midterm and finals weeks, we set up study sessions at local coffee shops to encourage our brothers to study together. We find motivation increases when you see those around you also doing work. These sessions also encourage our brothers who feel too swamped in school to normally attend events to come out and spend time together.

Theta Tau provides an environment that fosters positive study habits for its engineering students at Texas A&M, while still maintaining an emphasis on brotherhood.



**Xi Gamma members at an ice skating event in February 2023.
Taken by Briana Garrido.**



**Brothers at a picnic in Aggie Park.
Photo taken by Cameron Thomey.**

Balling Brothers: Intramurals and the Zeta Ball Classic

By Avery Mohn, University of Kansas (Zeta '24)

With the Spring 2023 semester nearing a close, it's time we reflect on all the accomplishments we've made throughout the school year. From academics to extracurriculars, we've all got something to be proud of, and for the Zeta Chapter, it's been our intramural seasons. Basketball, soccer, volleyball – the brothers at the Zeta Chapter have played it all.



Thomas diZerega (51) from "Ballin on a Budget" is defended by Sakkyra King (20) and Dayton Henke (right) from "No Damsels".
Taken by: Avery Mohn



Aldeguer is seen shooting a layup to score for his team.
Taken by: Avery Mohn

Ginny Ke of "No Damsels" is seen in possession of the ball dribbling to score.
Taken by: Avery Mohn

The biggest showdown of the year took place on February 22nd, where our two intramural basketball teams competed against one another to claim the title of "Balling Brothers". The two co-ed teams were "No Damsels", coached by intramurals chair Dayton Henke, and "Ballin' on a Budget", coached by intramurals chair Eva Morrison. The game was a nailbiter, and with plenty of brothers, potential new members, and friends in attendance, it was sure to be competitive.

The game ended with a 3-pointer sunk by Abrahame Eyobe from "Ballin on a Budget", and their team won by a whopping one point. The season came to a close for "No Damsels", but hope was not lost, as the soccer and sand volleyball seasons were just around the corner. The Zeta Chapter has loved the bonding and team building that is provided with intramurals, props to all the brothers who showed up and showed out this season!



The Power of Brotherhood: Gulf Regionals 2023

By Lauren Bishop, Florida State University (Phi Delta '24)

In a perfect world, we would have all the time and resources in the world to plan an event or complete a task. In reality, we often receive tasks that have a tight timeline and a lot of moving parts. These obstacles we face can either build a team up or tear it down, and often bring a lot of stress and tension within the group.

When we received a call in February with a request for us to host the Gulf Regional Conference as soon as possible, you can imagine our initial reactions: sheer panic. We deliberated how we could compress all the work into



the allotted time and still have a successful regional conference. As the corresponding secretary, I took the lead on the conference. With so little time, I ques-

tioned whether I was capable of effectively planning it. I looked around the room at my fellow brothers, and saw a strong team that could conquer anything. Theta Tau had instilled such a strong level of brotherhood within our team that there was no doubt in my mind that we would support each other through this task.

The weeks leading up to the Gulf Regional Conference were tough. We encountered several barriers, the kind that tested our reliance and trust on each other. We had to work through many different kinds of external issues, while also working through the internal issues that arose within our team. It was an incredibly hard process keeping those communication channels and making sure tasks were completed while still maintaining our friendships and overall brotherhood values.

Despite these challenges, the days continued and the day of the conference finally came. I was worried about what the day would bring. The second I walked into the building, I was met by all my brothers offering help and support in any way they could. Everyone was picking up tasks and responsibilities and moving in all different directions to get everything on track.

The conference began and we were so excited to greet everyone here and have different discussions about Theta



Tau and the Gulf Region. We bonded with various visiting

chapters and made sure to facilitate a welcoming environment for all our brothers and national officers. We were able to host breakout sessions

during the conference, which sparked amazing conversation amongst brothers. Our service chair and projects chair hosted a service-oriented breakout session where they discussed different ways to engage with the local community and how to increase participation in service initiatives. Following their presentation, brothers got to make dog toys to donate to the local humane society. Our professional development chairs hosted a LinkedIn workshop, where they talked about networking in a virtual environment and how to market yourself. Their session included a headshot station so brothers could update



their profile pictures on LinkedIn. Our New Member team and Brotherhood chairs led a discussion on retention and different ways chapters can foster fraternal bonds. At the end of the presentation, we

hosted a team-building event where brothers were placed into teams to design and build the tallest tower out of index cards that could hold the most pennies. When the conference came to a close, we hosted a game night with board games and volleyball. After a hectic day of making sure the conference went smoothly, it was great for all of us to come together and enjoy comradery.

Despite the high-pressure timeline, and the obstacles we faced, our brotherhood stood strong. We learned that as a community, when we are united on a common goal, nothing can stop us. We loved hosting the Gulf Regional Conference and having that time to reflect on the importance of brotherhood and Theta Tau. All of the challenges, all of the frustrations, all of the obstacles just strengthened our bond as a chapter.



The Importance Of Philanthropy For Theta Gamma

By Katie Bailey, University of Michigan (Theta Gamma '24)

In October, Theta Gamma hosted several high schoolers for the day through the Detroit Area Pre-College Engineering Program (DAPCEP), a nonprofit organization connecting students with engineering, science, and math in the Detroit area. To learn more about engineering as an educational and career opportunity, the students spent the day attending classes, having one-on-one coffee chats with brothers, touring the engineering campus, and sitting in on a “How To Choose Your Engineering Major” presentation from our professional development committee.

This event was planned by our chapter’s philanthropy committee, headed by Macy Hannan and Charlie Cappelletti. The two worked tirelessly in the months leading up to the event to coordinate logistics, organize volunteers, and structure a meaningful day for the students.



“Our chapter has been really stepping up our community service efforts coming out of the pandemic in the past couple of semesters, and building this event was a big piece of that. We have worked with DAPCEP for several years, but hosting an event on campus where we would not only be responsible for a group of high school students, but for providing a positive and valuable experience for them was really ambitious.”

- Charlie Cappelletti, Philanthropy Committee Chair

“Giving time and money to organizations is beneficial. One of the most underutilized forms of philanthropy is the donation of resources. For us, our access to university standard engineering classes and environments is that resource. It was incredibly impactful being able to provide this knowledge and exposure to kids who otherwise would not have had this experience.”

- Macy Hannan, Philanthropy Committee Chair

Throughout the day, it was clear that the students were engaged and excited to be getting a taste of the engineering experience. Not only were they able to see potential classes and majors, but also the engineering community that Theta Gamma has cultivated to support each other across.

Our philanthropy committee has continued to participate in events this semester, including the children’s literacy event with the Children’s Literacy Network, a clothing swap and garage sale to raise money for a local donation center, and a suicide prevention fundraiser hosted by U-M’s chapter of the American Foundation for Suicide Prevention. As engineering students, Theta Gamma places great value in participating in philanthropic events that make our communities a better place.



Goat Yoga

By Vikki Xu, University of Pennsylvania (Tau Gamma '22)

Life in college can be a blur of obligations and deadlines. Our chapter knows this all too well, especially while we're busy planning big, official events. Our rush events need to attract enough students, our formals need to sell enough tickets, and our initiation day is always packed with activities to celebrate our newly initiated members. However, the mark of a tight-knit brotherhood isn't necessarily large-scale events like these; we've found that the low-pressure, spontaneous events are where our sense of brotherhood is strongest.

Goat yoga is the perfect example. We woke up early on a Saturday morning to drive out to Rose Bridge Farm and Sanctuary, where we participated in a group yoga session with baby goats. Even the cloudy weather and morning grogginess couldn't dampen our spirits that day, and we couldn't seem to stop laughing as baby goats climbed on our backs and nibbled at our shoelaces. Far from the demands of campus life, we were able to let go of our worries and focus on the present moment around us.



Vikki Xu smiling for the camera as a goat nibbles at her shoe. Photo by Eugenia Kritsuk

It may seem a bit silly, but events like goat yoga have been a central part of our growth as a chapter. It has been especially rewarding to watch our chapter grow into this community after being distanced from each other during

the pandemic. From our intramural basketball team to a potluck-style picnic on the lawn, our community takes time to step away from the constant hustle of college life and simply enjoy each other's company.

A baby goat on Freddy Liu's back. Photo by Daryn Golub



Group of brothers after goat yoga. Photo by Divita Taduvayi



Instructor leading us through a basic yoga sequence. Photo by Cindy Xu



Varun Trivedi, Quinn Liu, and Craig Lee holding out their hands to baby goats. Photo by Freddy Liu



Feeding a baby goat after yoga. Photo by Vikki Xu



Baby goat on Logan Cho's back tries to eat Sisley Duan's hair. Photo by Daryn Golub

Theta Tau Open

By Riley Lauren Stalling, Miami University (Tau Delta '25)

This semester, the brothers of Tau Delta Chapter at Miami University started a brand new fundraising event called the Theta Tau Open. This new fundraising event featured our brothers and many other Miami students as they played in a light-hearted tennis tournament in support of Theta Tau. The tournament aimed to raise funds to support local service projects, professional development opportunities, and brotherhood events for the members of Tau Delta Chapter. With the Theta Tau Open, not only did participants have the chance to play tennis and enjoy some friendly competition, but they also supported a worthwhile cause. To make the event a success, Tau Delta's fundraising and athletic chairs, Will Bui and Katie Connolly, teamed up to spread the word around campus. With an awesome flyer, the two of them reached out to other organizations on campus, using social media to promote the event further, and encouraging more people to sign up.



Athletics chair "KT" Connolly and her friend Mike Wood smile for the camera as they partake in some friendly competition in the Theta Tau Open. With a day spent of smiles and having fun, these two even received some hardware to take back home to show their friends!

Organizing a fundraising event is no small feat, but seeing all our many attendees enjoying the event made our efforts worthwhile. Despite the windy weather, everyone seemed to be having a great time, whether they were on the court playing tennis or simply cheering on their friends. Tau Delta had such a blast hosting their first Theta Tau Open and hope to continue joining in on the fun again next year. This event provided a great sense of community around Oxford, and also brought forth new learning opportunities to bring back to the chapter. With the first event being a great hit already, Tau Delta is excited to refine the event even more in the years to come, and can't wait for another day to bring people together

Pictured is our awesome Theta Tau Open flyer made by our fundraising chair, Will Bui. This was posted all around Miami University's beautiful campus as a way to encourage all students to sign up in support of Theta Tau!



It's Official

Erica Xue, San Jose State University (Omega Epsilon '25)

It is a great honor to be called the Omega Epsilon Chapter at San Jose State University. The trek to becoming an official chapter began with vision and determination. It was only made possible because of a group of like-minded individuals who share a passion for brotherhood, professionalism, and community service. One of the most exciting components of becoming an official chapter is the sense of accomplishment and pride that comes with it. We are able to be recognized on campus and demonstrate that hard work pays off. We look forward to learning and growing as a community, and furthering our success and influence to the future generations.

As a newly installed chapter, we wanted to emphasize a balance of all of our pillars. To focus on brotherhood, we held events like our Super Bowl watch party, which was super fun and engaging. We watched the game and consumed snacks and beverages; some of us had some assignments to finish up as well. Our current potential new members (PNMs) also held a successful Active x PNM event, involving a pizza-making contest, a costume contest (Marvel vs. DC), and karaoke!

For professional development, we held an entrepreneurship event with Viswanath Ramachandran, the Found-

er and Chief Executive Officer of Hippily, and a resume and interview workshop with Matt Berndt, the Head of Indeed's Job Search Academy.

Finally, we spent some time volunteering in our community. We volunteered at Sacred Harvest, where we packed diapers. At Coyote Creek, we picked up trash and litter in an effort to clean up our local natural resources.

Overall, we are very grateful to have been given the opportunity and title of the Omega Epsilon Chapter at San Jose State University. It has allowed us to gain a sense of pride and accomplishment on campus and access to new opportunities. The process was not easy, but it was definitely worth it! We look forward to extending our bonds of lifelong brotherhood, enhancing our professionalism, and engaging in community service.



**Check out our Regent, Russell Semsem (left), and Vice Regent, Anwar Mujeeb (right).
Picture Taken By: Sunny Chen**

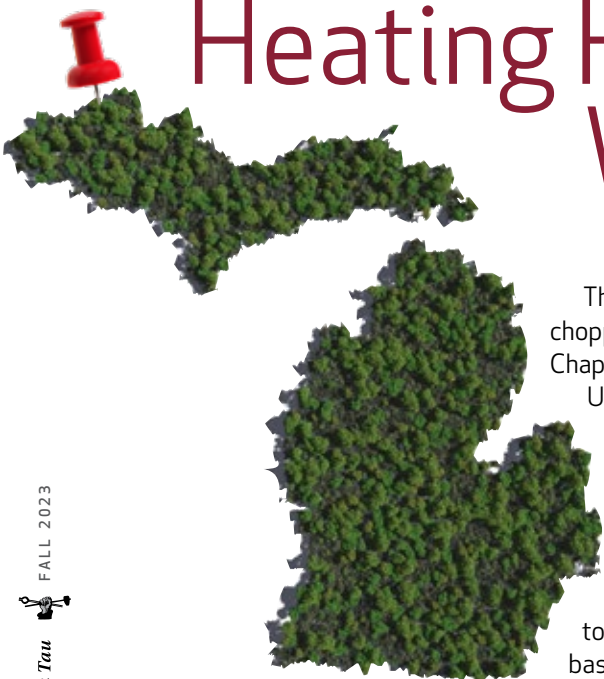
Heating Homes and Warming Hearts

By Eli Paulen, Michigan Technological University (Beta '24)

The members of Beta Chapter happily supported their local community by chopping wood for Little Brothers - Friends of the Elderly's Upper Peninsula Chapter! The brothers were blessed with a beautiful, sunny spring day in the Upper Peninsula, encouraging us to get out there and support our local community in any way we could. With a total of 20 brothers helping out in the wood chopping event, our brothers were able to cut and stack roughly three cords of wood. This wood will be dried over the summer and used for the elderly members of our community as a heat source.

We were fortunate to be able to show up and get right to the cutting, using axes and mauls to split the wood. We used wheelbarrows to transport the wood and then stacked the wood in its corresponding area based on its size. The work took roughly two hours and we had to cycle positions regularly in order to not get too tired while cutting wood. After

drying out over the summer, this wood will be transported to the elderly members of our community so that they can use it in their wood-burning stoves in order to heat their homes over the brutally cold winters that we receive in the Upper Peninsula. It is a pleasure for us to be able to assist the elderly members of the Copper Country by providing them with a heat source this winter!



Hammers, Tongs, and Buckets:

Iota Delta's Path to Intramural Champs

By Sophia Piper, Vanderbilt University (Iota Delta '25)

When one thinks of an engineer, certain words may come to mind: studious, smart, sedentary, but usually not "athletic". However, Iota Delta proves the stereotype wrong, semester after semester.

Brother Megan McDonald, our intramural chair for both Spring 2022 and Fall 2022 semesters, had only words of praise for her well organized and winning team: "Seeing people from all different majors and backgrounds come together on the court was amazing, and witnessing the camaraderie during every game was the best part of being the intramural chair." Her favorite part of the season was an exciting semifinal game where Iota Delta won on a buzzer beater. After many close games with brothers cheering on the sidelines, the team walked away with the championship and free t-shirts for all the participants.

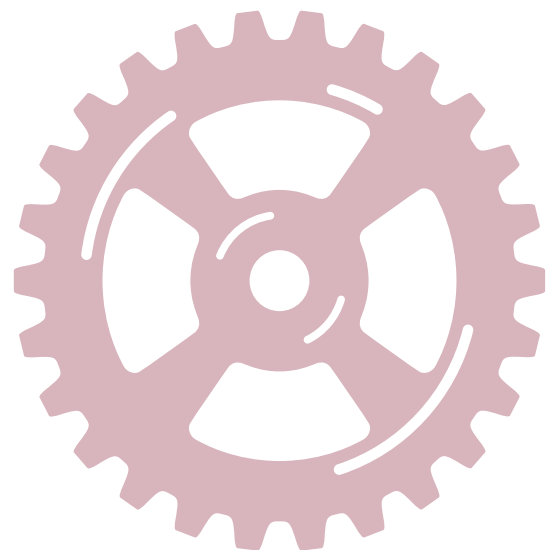
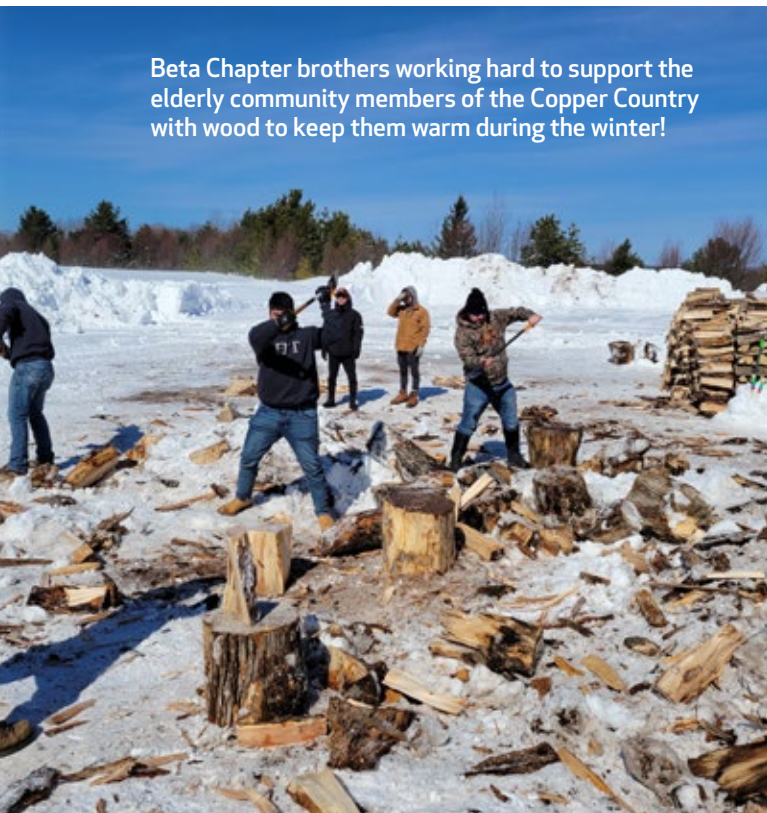


Brother Jake Schorr shoots.

Brother Shivam Vohra continued the legacy in Spring 2023 as intramural chair, leading Iota Delta to an undefeated record going into the playoffs. After a valiant effort by all brothers involved, the team was unfortunately eliminated in the first round. But fear not - the basketball adventures of Iota Delta weren't over quite yet. Brother Emily Chang, one of our social chairs, organized a friendly game with Alpha Kappa Psi, a professional business fraternity, in April as a way to round out the year. Though AKPsi had far more players, Iota Delta didn't go down without a fight, keeping the score nail-bitingly close till the end.

Throughout the last few semesters, our chapter's basketball team has dominated our school's intramural championships and it has been amazing to see the pillar of brotherhood represented so clearly in every game. Non-playing brothers rally on the sidelines, bring cardboard cutouts of players' faces, and start chants whenever morale needs boosting. Though we spend a lot of our time working together in the engineering building and participating in service events, intramural sports provide a way for us to come together in friendly competition, developing both athletic and teamwork skills in the process. It leaves one to wonder if all those physics classes are paying off every time a brother shoots a free throw. We are all looking forward to another competitive semester this upcoming fall, and can't wait to get on the courts again.

Beta Chapter brothers working hard to support the elderly community members of the Copper Country with wood to keep them warm during the winter!



The Anti Grainger Grainger Club

By Melissa T. Chiou, University of Illinois (Kappa '24)

The Kappa Chapter at the University of Illinois at Urbana-Champaign held a successful fundraiser this year by promoting our Anti Grainger Grainger Club merchandise. Inspired by the streetwear brand Anti Social Social Club, the simple hoodie features a cool wavy logo on both sides that was designed to create a shared sense of community amongst students within the Grainger College of Engineering. We are excited by how popular they've become over the years for brothers and non-brothers alike.

In past years, the Anti Grainger Grainger Club was simply a way for our chapter to raise funds for its operations. This year, however, the Bernays Chair, responsible for apparel, Michael Haughey, wanted to use the hype surrounding the merch to support a good cause. Working with the Historian, Emmy Bleck, they created flyers and launched a social media campaign featuring graphics made by a potential new member (PNM) as part of their project. The graphics were then reposted on brothers' stories to help spread the word about the hoodies.

After the campaign, the Kappa Chapter set up a pop-up shop on the quad to sell extra hoodies and get the word out. One of the main challenges we faced was ensuring that everyone received their orders, given the large quantity of merch. To tackle this, our brothers volunteered to help with pick up. With all the support, over 80% of people who ordered hoodies picked them up on the first day.

Overall, we sold 453 hoodies, generating \$12,500 in revenue, and donated 60% of our profits (\$1759) to Girls4Science, a Chicago-based nonprofit organization that benefits young girls interested in STEM. We are



proud of the hard work of Michael Haughey, the three PNMs and the 15 brothers who collaborated on the campaign.

The Kappa Chapter found it rewarding to make a donation through Theta Tau's name and support a good cause, instead of just riding on the hype around the merch. The success of the fundraiser was due to the hard work and collaboration of everyone involved, and we look forward to continuing our support of important causes on a larger scale in the future!





Group photo taken by Jacob Chin with brothers and alumni in the middle.

An Accenture Adventure

By Trevor Chan, Boston University (Psi Delta '24)

This year, Psi Delta Chapter alumni Alex Prior (Computer Engineering, '22) and Erin Dorsey (Computer Engineering, '20) hosted a tour of Accenture's Boston headquarters for members of our chapter. Alex has been working as a Security Analyst for a year and Erin has been working as a Security Consulting Senior Analyst for two years and as a Security Consultant for half a year.

During the tour, Alex and Erin showed the brothers around the office and described their experiences working at Accenture. They shared insights into the various departments and projects in the company such as the workspace for the relatively new Industry X division, Accenture's integrated approach to digital engineering and manufacturing.

To end the tour, Alex and Erin answered everyone's questions about topics such as what the day-to-day work looks like at Accenture, what their experience has been with the company culture, and how work as a consultant has met with and diverged from their initial expectations. During this discussion, they shared their diverse personal experiences with working on different teams and the different technical experiences those projects taught and demanded of them.

Even for non-computer engineers, this Q&A session was incredibly insightful on how to expand one's professional portfolio and what it means to be a professional engineer. Personally, this tour helped me reassess my professional ambitions and alternate career paths I hadn't considered before. Fellow Psi Delta Chapter brother and Vice Regent Aric Peng stated "It was insightful to hear about opportunities for mechanical engineering-based consulting, as well as seeing what daily work as a consultant looks like."

The Psi Delta Chapter would like to sincerely thank Alex Prior, Erin Dorsey, and Ram Surya for organizing, coordinating, and hosting the event. Beyond the tour, Alex and Erin have been immensely charitable with their time and energy in offering brothers in the Psi Delta chapter professional and academic counsel. We are grateful to have such a wonderful and invaluable alumni network.



Alex and Erin answering questions during the tour. Photo taken by Trevor Chan.

Brothers listening intently to Alex and Erin.

Chapter News continued on page 20.



Celebrating Success

2023 THETA TAU NATIONAL CONVENTION - LEXINGTON, KY

Attending the National Convention is always one of the most exciting times for the Fraternity whether you are a volunteer, alumnus, or a member of your chapter's delegation. From the opening ceremony to the closing session, the extended weekend event is jam-packed with activities.

The main purpose of the biennial Convention is to attend to the business of the fraternity and vote on changes to Ritual and legislation. Delegates from each chapter ensured that Theta Tau's direction reflected the will of the student members and advanced the fraternity into the future. Interspersed between business sessions, committees and huddles tackled specific areas of interest to the students by bringing together brothers from across the country with varying viewpoints and experiences. Each was successful in addressing its goals and each report was accepted by the Convention.

This year's Convention featured a career fair, allowing engineers to expand their professional horizons by making connections and learning more about employment opportunities from employers known to Theta Tau. Brothers were able to meet and learn from a variety of potential employers, catering to all manner of experience and goals. The career fair was well received by everyone involved, and we intend to continue refining the event to better serve all stakeholders.

Two Kappa Gamma representatives during a convention session.



The first social event at the convention consisted of a structure-building competition, a "paper airplane" competition, and trivia! Working together in our groups was the best part of the trivia and build competitions. We were able to work with student members and alumni from chapters we may have never met before. The second social event was a board game night. Several brothers brought board games, and there were multiple groups playing a variety of board, card, and social deduction games late into the night.



Nu Delta representatives prepare to vote on delegation in session.



Winners of the social event competition showcasing their prizes.



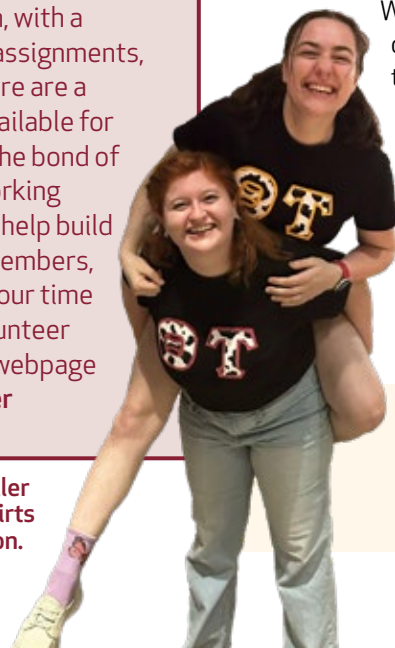
Northwest Region attendees gathering with their director before the banquet.

The last major business executed by the Convention was election of the Executive Council and Student Advisory Committee Chair. After a series of floor nominations and heartfelt speeches by the nominees, the 2023-25 biennium will see the following officers serving:

- Grand Regent Stu Kardian
- Grand Vice Regent David Parker
- Grand Scribe Dan McConnell
- Grand Treasurer Alex Chan
- Grand Marshal Lindsey Carr
- Grand Inner Guard Kiki Holloway
- Grand Outer Guard Alexandra Jordan
- Council Delegates Kaitlynn Baksa and Jean-Marc Cassier
- SAC Chair Paige Waters

The national volunteer corps has been refreshed after the Convention, with a number of reappointments, reassignments, and new appointments, but there are a few volunteer positions still available for interested alumni. If you miss the bond of fraternal fellowship built by working together with your brothers to help build the fraternity and helping its members, please consider volunteering your time as a national officer or on a volunteer committee. See the volunteer webpage at www.thetatau.org/volunteer for details.

Brothers Liss and Mueller sporting matching t-shirts purchased at convention.



This year's convention included an Etiquette Luncheon, the first in decades of Conventions. We had an etiquette presenter walk through manners for sitting, eating properly, discreet cleanup, and appropriate posture at the table for a formal event. For many of us, it was our first experience at a fine dining event, and the number of rules and tips was eye-opening to say the least.



Stefan Empleo, Volunteer of the Year for his work as National Operations Manager for Chapter Support.

Even though this year's convention was a long one, the days were not as long as some conventions in recent memory. We had extra sessions, elections until the day rolled over to the next, and camaraderie for hours after that. All that said, if you were to ask any of the attendees, they would tell you this was one of the best conventions in years. From the addition of an incredible social event, to huddles on topics curated by the student members, and even a mock initiation ceremony, this convention delivered what the student members present wanted, and it helped to reinvigorate the Hammer and Tongs spirit to carry us into the next biennium.

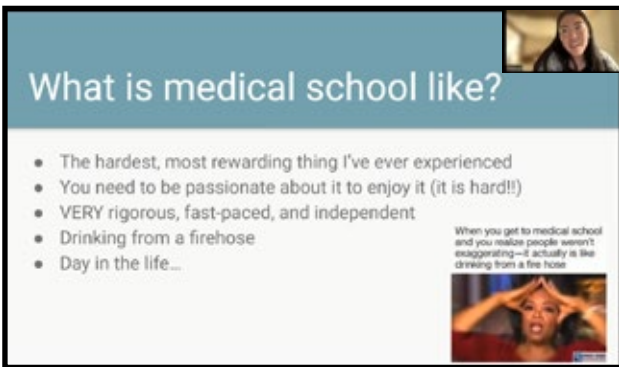
For the brothers who have thought about attending, but haven't made the trip, I hope this recap inspires you to join us in Milwaukee in 2025!

Geared Alumni

By Michael Vinoya, University of the Pacific (Lambda Delta '25)

Lambda Delta Chapter has long recognized the value that alumni can bring to the fraternity since nothing can replace experience. However, engaging alumni and getting them involved has historically been a challenge. Recently, we have started seeing more involvement from our alumni. Many are stepping up and offering their professional expertise, connections, and time to support the chapter.

One way that alumni are getting involved in our chapter is by sharing their expertise and experience in their professional fields. We took this to action by making Zoom a halfway point for both active brothers and alumni. We are even open to seeing brothers who may have not gone the engineering route! For example, Alene Lai who majored in bioengineering presented her side on how she used the degree to get into medical school. It was very inspiring to see those who went into fields other than engineering.



Alene Lai, who majored in bioengineering, presented her slide on how she used the degree to get into medical school.

Picture: Michael Vinoya

Alumni Romuald Yang, Andy Lei, Evan Sano, Kayla Goldsby and DeRico Fuller posing at the Living Roof at the California Academy of Sciences for our SF alumni event

Picture: Eline Difuntorum



Recognizing the value of his professional experience and connections achieved through active membership, Alan Joe - one of our founding members - saw an opportunity to start a Chapter Advisory Team (CAT). In this position, he provides valuable guidance to the current chapter leadership, including insights on topics such as recruitment, professional development, and event planning. The CAT has also helped our members navigate the challenges of transitioning from college to the workforce.

We have also been having alumni come to brotherhood events. Recently, we got the opportunity to hang out with six alumni in the Bay Area, going to a science museum and a cherry blossom festival! Having alumni participate in such events is a great way to establish the lifelong brotherhood we are committed to and strengthen relationships between alumni and current members.

Through events, mentoring programs, and the planning of the CAT, alumni are playing an increasingly important role in shaping the future of our chapter. It's exciting to see alumni like Alan and Alene who are eager to give back and support the chapter, and we hope that this trend continues to grow in the upcoming semesters. It's important to encourage our alumni who want to get involved with the fraternity by creating a welcoming environment and offering them opportunities to contribute in meaningful ways.

Aiming High

Alexis “Scrappy” Hopkins: Changing the World of Professional Baseball

By Carlie Kathleen Swords and Charlotte Eddy Zinninger, Florida Institute of Technology (Psi Epsilon '25)

Despite Psi Epsilon’s relatively small size and limited history, our brothers have formed close relationships with some remarkable people. A prominent example from our chapter is Alexis “Scrappy” Hopkins, the first woman to be drafted for an on-field position in professional baseball.

Scrappy graduated from Florida Tech back in 2021, with a bachelor’s degree in Biomedical Engineering. She chose this field “to learn and discover ways to heal this wonderful machine, the human body”. Scrappy’s passion for people goes beyond their physical mechanics. She is a caring and dependable figure for those around her, making it a point to hear her brothers out and offer a helping hand to those who need it. She remains a close friend of our members and has always shown her support for our chapter, even from miles away.

Almost a year after graduating, following her service as our alumni advisor, she was offered the opportunity of a lifetime. In March of 2022, Scrappy was drafted into the Kentucky Wild Health Genomes of the Atlantic League of Professional Baseball, based in Lexington, Kentucky. For her, this ground-breaking feat was the payoff of years of hard work and a lifelong dream come true. Designated as a hitter and catcher, she put in work on the field and made her chapter back home extremely proud. While the Wild Health Genome’s spot on the Atlantic League was bought out after their 2022 season, Scrappy continues to excel in her position and give her all on the field. Knowing Scrappy, her incredible work on the team is only a start to a long career of accomplishments in the sport.

Back in 2017, in a profile for her freshman year collegiate baseball team, she stated that her post-graduation goals were “to make a difference and make the world a better place,” and her efforts in baseball and STEM have done just that. Her accomplishments break a long-standing boundary for women in sports, and will continue to change the world of professional baseball.



Alexis “Scrappy” Hopkins in action.

“...to make a difference and make the world a better place”



Alumni Retreat

Keeping Brotherhood Connection Strong and Active

By Nick Bender, University of Texas (Psi Beta '13)

To quote a great philosopher, "Life moves pretty fast. If you don't stop and look around once in a while, you could miss it." So it is with work and families after you've left college. It can be especially difficult to appreciate and stay connected with your brothers from Theta Tau when your day to day is full of work and children. After a brother I hadn't seen or talked to in many years randomly reached out to check in and chat about her kids and mine I realized how much I had missed the brotherhood and connections we all used to have back in college. One of the events that was often the favorite of the semester had always been Chapter Retreat, where we'd all go out camping for a night and hang around the fire socializing and having a good time. But I'm older now, and the idea of sleeping on the ground or in my car holds little to no appeal.

So it was that we hatched a plan to rent a house out of town where there's some space and privacy and invite some brothers out for a weekend to reconnect. After a couple of dry runs with brothers only to establish it will work, this last February we upped the ante and invited spouses/significant others and children where applicable. I was able to realize a long held dream of seeing my kids play with the kids of my brothers, making friends and having fun. I've already decided they'll all go to our alma mater, join Theta Tau, and be brothers like their parents were. I'm not putting money on it, but it's good to have goals, right?

Everyone that has attended one of these events so far has agreed it was great to reconnect, especially as the first one was held shortly after the Covid craziness was starting to die down and it had been awhile since some of us had done any socializing, let alone with our brothers from back in the day. I can't recommend enough trying to set up something like this for you and your bros. It would be a shame for all the bonds we built up in school to wither with time while we get so wrapped up in the rest of our life.

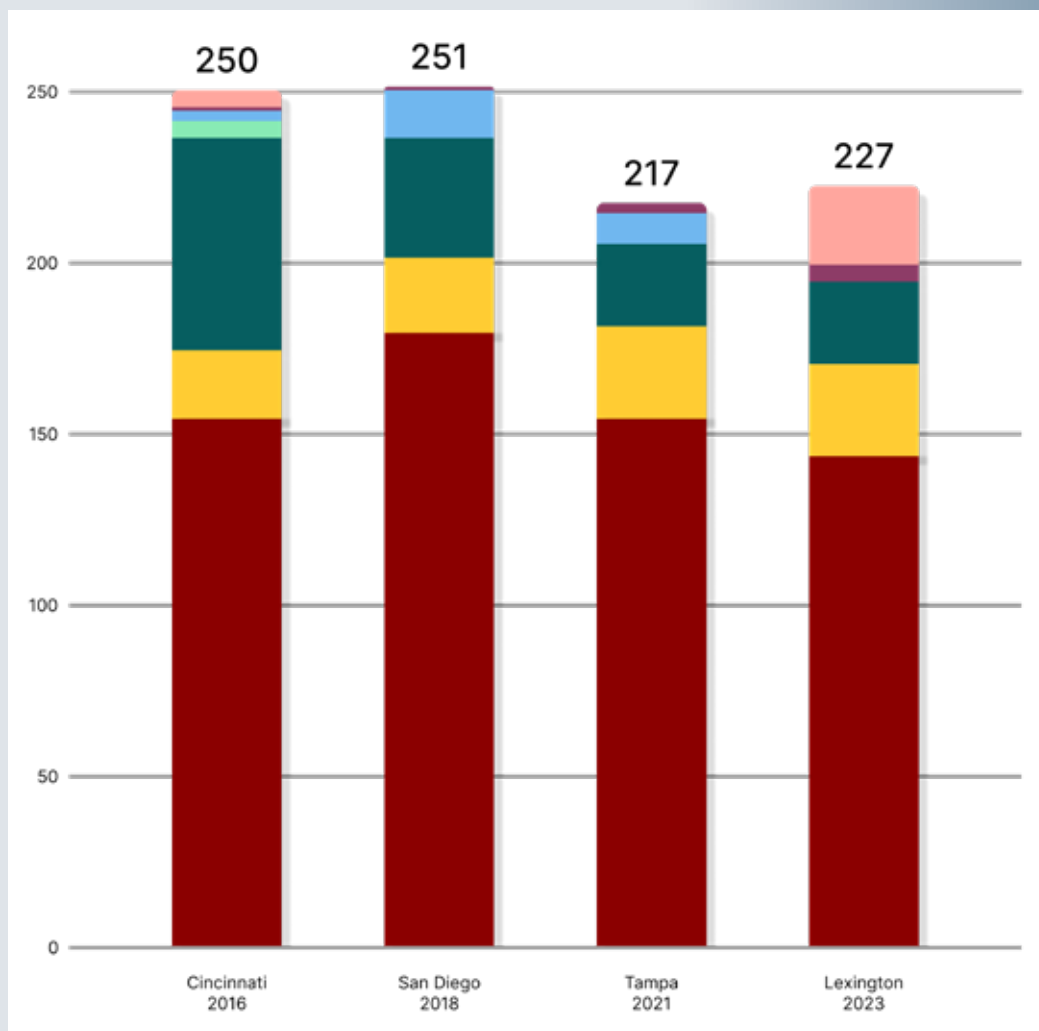


Take the time, reconnect, and enjoy comparing notes with your best friends about what work has been like, what families have been like, or what anything else that's going on in your life has been like. We spent all of college building these bonds, let's keep them strong and active.

Rah Rah!

"Life moves pretty fast. If you don't stop and look around once in a while, you could miss it."

National Convention Attendance from 2016 to 2023



Looking at the numbers, we have a pretty consistent turnout of our national officers and central office staff and a growth in our guest turnout. However, we've seen a slight drop in alumni and student members since the 2018 Convention in San Diego.

After postponing the 2020 National Convention in Tampa, Theta Tau has been working to regain the engagement we had in this event prior to the pandemic. While we are still working to recover from the approximately 25 people lost, we hope to capitalize on the momentum from the 2023 National Convention, chaired by Kiki Holloway, to not only regain but surpass the attendance of the prior conventions.

- Student
- National Officer
- Alumni
- PNMs
- Candidate Chapter Members
- Central Office
- Guests

Keeping Brotherhood After Major Chapter Growth

By Anthony Joseph Giocondi, Clemson University (Lambda Gamma '24)

Fraternities are an essential part of campus life, offering a unique sense of community and belonging, while simultaneously providing invaluable opportunities for leadership, philanthropy, and personal growth. Through various outreach programs, including engineering lectures, flyers around campus, and networking among brothers, we were able to significantly increase our potential new member interest at Clemson.

As we started to offer more bids to these prospective members, the chapter soon realized that we would meet our member cap as stated in our chapter's bylaws within a few semesters. Our chapter began discussing a change to raise the cap, and the benefits of the change. Given our strong commitment to the fraternal bonds among all members, we were initially hesitant to raise the cap in fear that our brothers may start to feel more disconnected from each other. If such a large group was initiated, it would be a challenge to get to know all the new brothers. However, it was decided that this value could still be upheld, even with an increased cap from 80 to 100 members, as there would be even more people to resonate and connect with! Another concern our chapter had was how to effectively educate such a large group of potential new members, and how to host events that could cater to such a large active chapter. To combat the increase of responsibilities of the chairs, our chapter appointed additional members to assist. It was also decided that having more members makes it easier to plan events, as you have more hands to work with. As a result, it would lessen the responsibilities of every brother a little bit.

In the end it was voted to increase our cap, resulting in a growth rate of 50% in just two years. This remarkable progress has significantly benefited our chapter, allowing us to become more well-known on campus and give back more to our members as more individuals attend events and pay dues.

Nonetheless, the chapter's growth has not come without its challenges. As our chapter size increased, a new chapter room and additional study rooms were required to accommodate our expanding membership. Event planning and retreat weekends became more complex, necessitating more planning and preparation to accommodate the growing number of members. Moreover, several positions in the fraternity needed to quickly adapt to the increased volume of transactions and funds, such as the treasurer, who developed a new budgeting system to manage the rising fraternity funds. As more members were initiated in a shorter amount of time, the chapter had to work harder to ensure that everyone was properly integrated and felt like part of the fraternity community.

As we approach the end of the current semester, our chapter looks forward to the next one, where more than half of our brothers will have been members for less than two semesters. While we are excited about these numbers, it is critical that we uphold our chapter's values and maintain the fraternal bonds that have made our chapter so successful. Although it can be challenging to sustain our growth, we intend to prioritize the chapter's culture and identity as we integrate new members into the fraternity.



Little Free Library

By Daniel Danahy IV, ASU (Delta Gamma '24)

Child literacy rates are a continuing concern among parents and teachers across the country. According to a 2019 study, 21% of adults have a literacy rating of Level 1 or less, equivalent to that of a 7-year-old child¹. Given the findings of this study, coupled with growing fields of high-tech jobs that require strong reading and writing comprehension, it's no surprise that child literacy is a priority for many parents.

One of the fastest growing opportunities to promote child literacy is a non-profit organization called Little Free Library. Founded in 2009 in St. Paul, Minnesota, right next door to Minneapolis (sound familiar?), Little Free Library has taken the world by storm with more than 150,000 little libraries popping up in communities in over 120 countries. The concept is simple: purchase a little library from Little Free Library directly or build your own, find a place to put it, supply some books, and you're done! From start to finish, one could have a Little Free Library up and running in less than a week.

These little libraries are slightly larger than a mailbox and are scattered across communities at parks, bus stops, and even the front yard of neighborhood homes. Their goal is to encourage children and young adults to take-a-book, leave-a-book - promoting literacy, education, and community bonding.

Delta Gamma Chapter has chosen to partner with Little Free Library by designing, building, and installing our own Little Free Library. Our goal, in addition to promoting community bonding and literacy, is to encourage children to become interested in engineering earlier in life by supplying books and materials designed for their age groups.

Hopefully being the first of many little libraries we create, each with a unique design, we kept our model simple but recognizable. Designed in the shape of a large hammer colored in dark red and gold, our little library is easily identifiable as one representing Theta Tau. The front compartment is large enough to house several books of all sizes while the back compartment will be for pencils,

crayons, interactive learning materials such as toys and gadgets, and anything else the community may wish to supply to help children learn in a fun and exciting way.

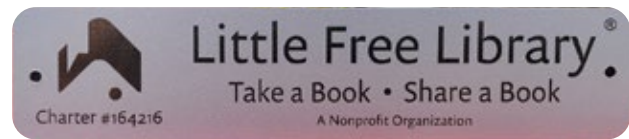
Construction and installation of the new Theta Tau Little Free Library.



Arizona State University Delta Gamma Chapter present the newly installed Little Free Library.

As children and young adults interact with Theta Tau's Little Free Library, it's our hope that over time a curiosity and passion for engineering develops within them. Later, when they move onto college here at Arizona State University, or wherever their education takes them, perhaps they will remember the giant hammer that gave them their first engineering book. Perhaps they'll be inspired to seek out their local chapter of Theta Tau, become a member, and give back to local communities the way Delta Gamma gives back to theirs.

Little libraries are seeds that grow into big dreams. Plant one today.



¹ McFarland, J., Hussar, B., Zhang, J., Wang, X., Wang, K., Hein, S., Diliberti, M., Forrest Cataldi, E., Bullock Mann, F., and Barmer, A. (2019). The Condition of Education 2019 (NCES 2019-144). U.S. Department of Education. Washington, DC: National Center for Education Statistics. Retrieved [date] from <https://nces.ed.gov/pubsearch/pubsinfo.asp?pubid=2019144>.



Becoming My Own Ahsoka Tano: A Rebel Female JEDI

Justice, Equity, Diversity, and Inclusion

By Katie Mueller (Epsilon Beta '18)

When I was initiated, my chapter was dealing with sexism-based risk management problems. In my first month of pledging, an older female brother sat me down and explained: "These are the brothers you should avoid, the ones who won't stand up for you if you have a problem, and the ones that might very well be your problem." Shortly after, the other woman in my pledge class dropped out after an incident involving one of the men I'd been warned about. It was an abrupt reality check for me, a look into what might await as a female engineer in a fraternity chapter with a strong male-dominated culture. Almost exactly 2 years later, Epsilon Beta is officially a 50% female chapter, we have our first female regent, a JEDI committee, and a culture that's working to make every brother feel safe here. This is the snapshot of how that turnaround came to be.

I was raised by a strong feminist engineer who taught me to be loud and unapologetically female, like my favorite Star Wars character, Ahsoka Tano. I was passionate about leadership and knew I was up for the challenge, but in my first year, I got a lot of resistance. I had to fight so my chapter wouldn't extend a bid to a male student that I'd filed a harassment report against. Sometimes it felt like the brotherhood that exists between male engineers was more important than ours.

I realized the problems I was facing were exactly why we had so few involved female brothers and I made the decision to take up space in my chapter and be proudly feminine so I could make room for the women coming after me. Leading New Member Education let me create a pocket of the chapter where the female experience was welcome, and intolerance clearly wasn't. What I learned about creating the chapter I wanted is that it all comes down to attitude. Know that it's ok to cater to conventionally feminine interests. If you can host a March Madness watch party at the house, you can take a brotherhood trip to the nail salon. Start small - you don't have to conquer the world in a day. You can just commandeer an inch of property from your mean neighbors and eventually, you'll look back and realize the space created. I wish you all the success in making Theta Tau a place for brothers of all identities, and I hope that soon I'll be reading an article about your success story in a future issue of The Gear.

Scene from Star Wars
The Clone Wars with
Ahsoka Tano fighting
clones during Order 66.



By Willow Hood - stock.adobe.com

Diversity • Equity • Inclusion

A Case Study *By Raven Smith, Virginia Commonwealth University (Kappa Gamma '18)*

How would you go about addressing a diversity, equity, or inclusion (DEI) issue within your chapter? Would you feel comfortable speaking up to a member who said something hurtful or derogatory? Would you even know where to start?

If your answer is no, you're in good company; many people would say the same. The good news is... if you're asking these questions, you've already started.

1 Step One is recognizing that there is a problem.

The Epsilon Beta Chapter approached their Regional Director last spring asking for help. They had noticed they were struggling to hold tough conversations around the topic of discrimination, and they had difficulty retaining female recruits and members. This, in itself, is a critical revelation. Maybe your chapter's challenge is recruiting members of color, or keeping members of a lower socioeconomic status engaged, or accommodating members with a disability - invisible or otherwise. Ask yourself:

*What topics do you feel uncomfortable discussing?
Which members do you engage with the least?*

2 Step Two: connect with others, ask for help.

Once you've done that, you're ready for her Regent, who escalated the issue to their Regional Director. She, in turn, reached out to the national DEI committee to provide direct chapter support. But maybe you're unsure how other members of your chapter view the issue, and want to gauge others' perspectives before reaching further out. Start with a trusted brother or members of E-board. You may find that these individuals share your concerns or even bring up new ones you hadn't considered. Alternatively, you may find that some are resistant to the idea and push back against efforts to shift the chapter culture. If that happens, don't get discouraged. You may have a bit further to go, but it doesn't mean you can't reach your goals. Keep asking around, keep raising your concerns, and don't be afraid to reach out on your own. So you've got a fellow member or even your Regent on your side, and you're on a call with the chair of the National DEI Committee - the gang's all here.

What do you do now?

3 Step Three is exploring the problem.

The operative word here is 'explore,' not 'admire.' Your objective is to define the scope of the issue and identify key symptoms. Start by characterizing your concern(s): what did you observe or experience, how long has it gone on, what group(s) have been primarily affected? For Epsilon Beta, we discussed their chapter's size and proportion of female members, their chapter culture and history, and whether the members had witnessed or experienced discrimination based on gender biases. Additionally, consider your environment and community.

*How diverse and inclusive is your department?
Your institution? Your neighborhood?
How might that be contributing to the problem?*

Ideally we want each of these calls to end with concrete action items, providing your chapter with clear steps you can take to address the challenges you're facing.

4 Step Four - gather information.

This will be a direct survey of the chapter body rather than individual members. Good news, Epsilon Beta has already done some of the hard work for you; an example survey based on theirs is available by the national DEI committee for you to use. However, a simplified version is as easy as 1, 2, 3:

1. *Do you feel welcome and safe in the chapter?*
2. *Have you ever felt unwelcome or unsafe in the chapter?*
3. *If you feel comfortable, please share your experience.*

You could go a step further and ask whether that feeling or experience was related to age, gender, race, sexuality, religion, or any other identity type. Responses should be anonymous unless an individual chooses to identify themselves.

5

When you review the responses look for gaps and trends, testimonies of discrimination or othering. Then, move into **Step Five - opening a dialogue.**

This step can take several different forms, but the objective is the same: start a conversation. Have a chapter lock-in to share frustrations and clear the air; hold discussion groups to create a safe space for members to speak up; set aside 5-10 minutes in each chapter meeting for discussing a select DEI topic. Wherever your next step leads, you've now started your journey. Make sure you see it to the end.

Social and interpersonal problems can be some of the most challenging to face, but that is all the more reason for us to get better at dealing with them. Building and maintaining a strong community requires intentional action, but it's not as daunting a task as it may sometimes seem. If you're interested in learning more about inclusivity and how to improve your chapter's community, reach out to dei@thetatau.org. **You could be our next success story!**



MAKING A DIFFERENCE WITH THE THETA TAU EDUCATIONAL FOUNDATION

Reflecting on our recent 2023 Founders Day Legacy Drive, we express our deepest gratitude to you, our amazingly generous brothers. Your dedication and support have provided hundreds of scholarships and financial aid awards to our hard-working student members since the Foundation was founded. But the spirit of giving doesn't end with Founders Day.

Here's how you can keep the momentum going:

- **Donate Year-Round:** Your continuous support fuels our mission.
- **Stay Engaged:** Explore and share our stories of impact from our social media sites to see the difference made possible by your generosity.
- **Be A Voice:** Advocate for the Foundation with your friends, family, and fellow brothers.




Theta Tau Educational Foundation
Connect With Us!



Dive into our social media platforms for inspiring stories, testimonies, and updates. As we look forward to another year of impact, join us in ensuring that Theta Tau's legacy continues.

*Rak
Rak
Theta
Tau!*



Theta Tau Educational Foundation Announces All-Academic Team Captains

The Theta Tau Educational Foundation announced nine All-Academic Team Captains in February 2023. These brothers were recognized for their extraordinary academic performance in the Fall Semester of 2022 while also being an active member of their chapter.

All-Academic Team Captains receive a financial award as part of their recognition.

Congratulations to the following winners:

Atlantic Region:

Maxwell Dueltgen - Xi Delta, George Mason University, 2023

Central Region:

Carson McCarthy - Tau Delta, Miami University, 2022

Great Lakes Region:

Liam Diefes - Nu Delta, University of Pittsburgh, 2022

Mid-Atlantic Region:

Cynthia Zhao - Omega Beta, Hofstra University, 2022

Midwest Region Co-Captains:

Sanam Jhaveri - Xi, University of Wisconsin, 2023

William Morris - Xi, University of Wisconsin, 2023

Northeast Region:

Rithvik Doshi - Psi Delta, Boston University, 2024

Northwest Region:

Christoph Kimmelmeier - Rho Delta, University of Nevada - Reno, 2023

Southeast Region:

Jack Hannan - Mu, University of Alabama, 2023

Southwest Region:

Hannah McCollum - Chi, University of Arizona, 2024

Interested in volunteering for the Foundation? Contact the board at: board@thetataufoundation.org.



In Memoriam

The following list represents brothers whose passing has been reported to the Central Office since the last edition of this publication. If you are aware of a brother who has recently passed, please reach out so that we may represent them and report it in the next issue.

		Graduation Year
Alpha		
David Alan Berg	Badge # 693	1961
Gerald Dittberner	Badge # 722	1964
Frank Massey	Badge # 613	1955
Robert Rosene	Badge # 488	1945
Beta		
Charles Anderson	Badge # 731	1954
James Klungness	Badge # 605	1949
William Predebon	Badge # 1374	1965
Gamma		
Spencer Rowe Titley	Badge # 728	1951
Delta		
Gerald Cavanagh S.J.	Badge # 811	1953
Earl Hawkins	Badge # 860	1955
Thomas Schuerger	Badge # 731	1950
Epsilon		
Henry Coil Jr.	Badge # 755	1954
Zeta		
Paul Pankratz	Badge # 580	1955
Beverly Trott	Badge # 572	1956
Theta		
Samuel Logan Higginbottom	Badge # 325	1943
Iota		
Russell Elliott Frame	Badge # 464	1946
Richard Eugene Garrett	Badge # 1052	1968
James Edward Little	Badge # 507	1947
Lambda		
Arel West Berrier	Badge # 452	1943
Mu		
Thomas Gachet	Badge # 707	1960
Robert Moyer	Badge # 786	1965
Ashwin Ganesan Suryaram	Badge # 1870	2024
Rho		
Philip Baugh	Badge # 463	1954
Marcus Bowman Crotts	Badge # 474	1953
Glenn Davis	Badge # 780	1971
Sigma		
Louis Maassel	Badge # 470	1957
Richard Prior	Badge # 335	1950
Donald Rhodes	Badge # 287	1945
Edward Stamm	Badge # 446	1958



In Memoriam

		Graduation Year
Tau		
	Christos Grigoriou	Badge # 636 1964
	John McDowell	Badge # 313 1945
	William Patrick Smith	Badge # 455 1948
Upsilon		
	Paul Alexander Watson	Badge # 370 1952
Phi		
	Matthew Witczak	Badge # 351 1962
Chi		
	Karl Elers	Badge # 602 1961
	Ernest Retrum Jr.	Badge # 466 1954
	Fred Sargent	Badge # 363 1951
Omega		
	Donald Arthur Freeland	Badge # 474 1958
	Wallace Lawrence Larsen	Badge # 367 1953
Gamma Beta		
	Jerrold Michael	Badge # 206 1949
	Charles Whitham	Badge # 412 1960
Delta Beta		
	Richard D. Gloor	Badge # 183 1951
	James Roy McDonald	Badge # 339 1968
	Jefferson McIntyre Jr.	Badge # 244 1955
	William Spinks Jr.	Badge # 449 1972
Epsilon Beta		
	Dale Kolody	Badge # 203 1970
Eta Beta		
	Charles Lamonte Jr.	Badge # 29 1963
Kappa Beta		
	Keith Logue	Badge # 234 1978
Upsilon Beta		
	Samuel Rodman Apperson	Badge # 16 1992
Delta Gamma		
	Henry Sudia	Badge # 271 2019
Mu Gamma		
	Myles Pauquette	Badge # 348 2025
Pi Delta		
	Heejun Chough	Badge # 115 2018
	Henry Hoang	Badge # 118 2019





Jean-Marc Cassier

Virginia Tech (Psi Gamma, '19)

► Executive Council Delegate

Q: What is your chapter, degree, and day job?

A: I graduated from Psi Gamma Chapter at Virginia Tech with a B.S. in Computer Science. I currently work at Capital One as a software engineer, where I work on the user experience and user interface design as well as the front-end development of an internal self service platform.

Q: What have you been doing prior to the election as a volunteer?

A: Previously, I served as Atlantic Regional Director for three years. During this period, I also covered a vacancy as Mid-Atlantic RD for a semester and have been a member of the Editorial Committee for *The Gear*.

Q: As stated at convention, Council Delegates will have a shift away from the leadership of the strategic plan. What do you hope to accomplish in the role?

A: While Council Delegates no longer lead the strategic plan, I look forward to contributing to its execution. In particular, I look forward to continuing our momentum on Diversity, Equity and Inclusion efforts to ensure all of our brothers are empowered to be who they are in our fraternity and feel like they belong. I also look forward to championing the volunteer pipeline to ensure we improve how we recruit national officers and volunteers.

Q: What is your favorite part about being a national volunteer?

A: My favorite part of being a national officer is helping fellow brothers get the most out of their experience in Theta Tau. As a Regional Director, I spent my time helping chapters reach their fullest potential, which was one of the most fulfilling opportunities I've had. I also enjoy working alongside our national volunteers and officers. These are some of the most dedicated people I've ever worked with and have developed some of my closest friendships with them in the process.

Q: Why did you become a volunteer? How did you start that process?

A: I became a volunteer after graduation because I saw an opportunity to solve issues the fraternity was facing and strengthen the relationships between local chapters and the national fraternity. I started by submitting an application for Regional Director in February 2020. I ended up joining the volunteer committee, which helps recruit, train and retain volunteers and officers, since there wasn't a vacancy in the Atlantic Region at the time. When the RD position became available in September 2020, I reapplied and was interviewed for the position and appointed by the Executive Council. Being the Atlantic RD was one of the best experiences I could have asked for and I fully appreciated the opportunity to serve in this role. I now look forward to serving our members at a larger scale!





Collegiate Challenge...

We will once again be partnering with Habitat's Collegiate Challenge alternative spring break program, bringing brothers from across the country together in Florida and California to spend their spring breaks helping to build homes for the less fortunate!

Those that have been to our past Habitat spring break trips will tell you that this is the most fun spring break you can have.



Habitat for Humanity®

There are only 25 spots available for each of the three Florida weeks and 15 spots available for the one California week, **so register as soon as you can!**

If you have any questions — or if your week fills up before you're able to register — please email our project leader, past Grand Regent Brandon Satterwhite at: brandon.satterwhite@thetatau.org.

FYI, our final numbers for this year were 62 brothers participating from 19 chapters, contributing just under \$10,000 total to the two Habitat affiliates.

...Needs You!



Theta Tau Central Office

Theta Tau Professional Engineering Fraternity

2131 W. Republic Road, #528

Springfield, MO 65807

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Community benefits from Theta Tau efforts.

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READ MORE ON PAGE 21.**



Join us in Milwaukee for the 2025 National Convention

